The Forth Consolidated Medium-Term Management Plan (for Fiscal Years 2010-2012)

May 11, 2010



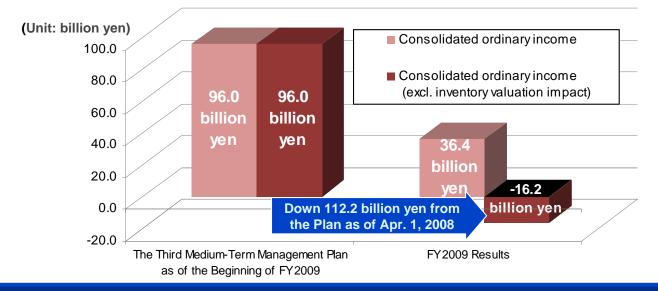




[The 3rd Medium-Term Management Plan] Review of FY2008-2009

- Crude oil prices moved from "wild fluctuations" to "hovering at a high level."
 - Stagnancy in overseas oil demand due to global economic recession and accelerated reduction in demand in Japan
 - Sluggish oil product market in Japan

Business Environment



Review of the Third Medium-Term Management Plan

- Inability of securing appropriate margins got the Plan's earnings goals unmet and the Company's financial position aggravated.
- Made steady investments to provide "solutions to the issues" and "strategic moves for further growth"

Oil refining and marketing business	Completion of the new coker facilities Completion of the export business infrastructure Reduction in published refinery capacity (down 80,000 BD) Increased quality market share	
Petrochemical business	Established a new para-xylene (PX) business joint venture with Hyundai Oilbank	
Oil E & P business	Investment for stable crude oil production	

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Business Environment Recognition

Global economy shifting toward moderate improvement \Rightarrow Crude oil prices increasing and hovering high

<Global> Expected recovery in the oil and petrochemical product demand led by China NB. IEA global oil demand forecast for FY 2010 = +2.0% (from 2009)

<Japan>

Lower demand for oil products and acceleration in structural changes in the demand (higher demand for light distillate products)

<Industry> Trends of "oil product pricing formula revisions" and "refinery capacity reductions"

Basic Policy of the Fourth Medium-Term Management Plan

1. The oil refining and marketing business to return to profitability

"Rationalization" and "securing appropriate margins"

2. Increase the portfolio of petrochemical and oil exploration and production businesses

"Promotion of the mid-to-long-term growth strategy"

Vision of the Fourth Medium-Term Management Plan: Goals

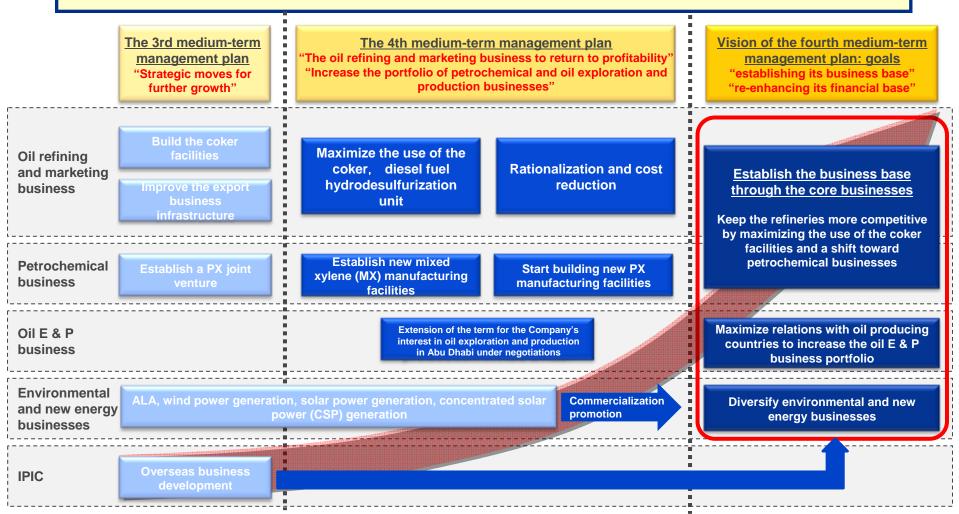
"Establish the business base toward sustainable growth" (Goal for consolidated ordinary income for FY2012: 65 billion yen)

"Re-enhance the financial base" (Goal of net debt-to-equity (D/E) ratio as of the end of FY2012: 1.3 times)

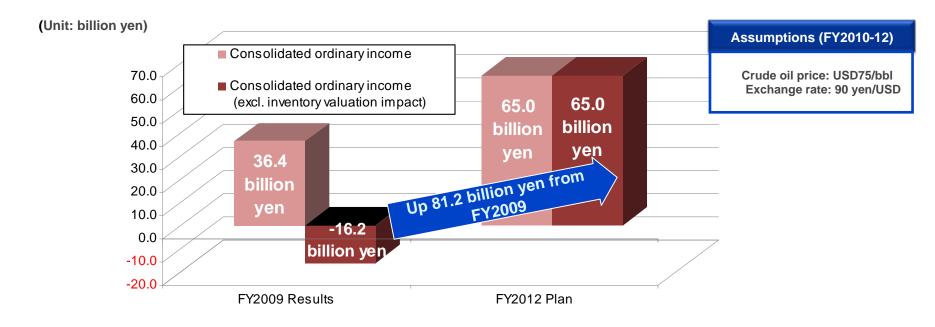


Investments necessary for making "strategic moves for further growth" were executed in the 3rd Medium-Term Management Plan.

In the 4th Medium-Term Management Plan, the Company will make the maximum use of results built up so far and promote the rationalization of operations at the same time, while continuing to invest in the petrochemical and oil exploration and production businesses, thereby "establishing its business base" and "re-enhancing its financial base." Keeping further collaboration with IPIC in view, the Company will also aim at "maximizing its corporate values."







Segment-Specific Improvement Plans (FY2012 vs. FY2009)

Oil refining and marketing business 83.2billion yen (-48.2 billion yen \Rightarrow 35.0 billion yen) * (out of which above 25.0 billion yen is to be improved through rationalization) Petrochemical business -0.9 billion yen (4.9 billion yen \Rightarrow 4.0 billion yen) -5.4 billion yen (29.4 billion yen \Rightarrow 24.0 billion yen) Oil E & P business 4.3 billion yen (-2.3 billion yen \Rightarrow 2.0 billion yen) Other 81.2 billion yen (-16.2 billion yen \Rightarrow 65.0 billion yen)

	FY2009 Results	FY2012 Goal	Change from FY2009
ROE (%)	-3.3%	9.1%	Improved by 12.4 points
Net worth ratio (%)	19.2%	25.4%	Improved by 5.6 points
Debt-to-equity (D/E) ratio (times)	2.5	1.6	Improved by 0.9 points
Net D/E ratio (times)	1.7	1.3	Improved by 0.4 points

Management Goals

(FY2012 vs. FY2009)

Total

[The 4th Medium-Term Management Plan] Cash Flow Balance Forecast (FY2010-12)

Cash Flow Balance Forecast	
Cash Outflow - Stri	ole return of profits to shareholders (in the form of dividends) ct selections of projects for investments and loans to reduce rest-bearing debts

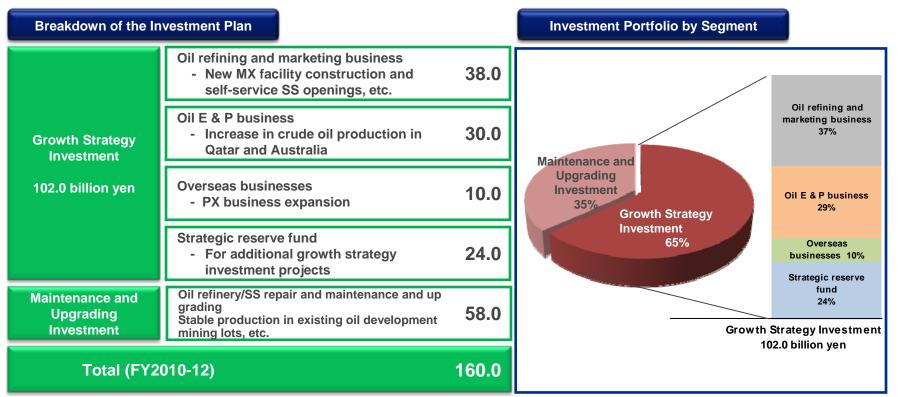


2) Reduction in interest-bearing debts: 60 billion yen; Timing difference in gasoline tax payments: 30 billion yen



Investment Policy

Direct about 65% of the total investment budget to growth strategy investment projects
 Make strict selection of growth strategy investments in the oil refining and marketing business, while expanding the portfolio of growth strategy investment projects for the oil exploration and production, and export oil and petrochemical businesses.



Notes:

- The investment plan above does not consist with the cash outflow plan since it is developed on an acquisition basis.

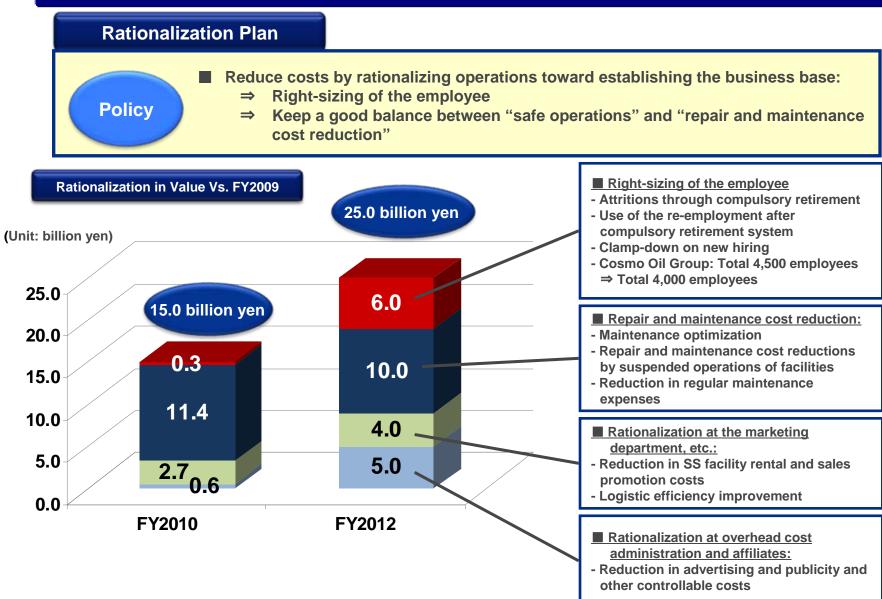
- The "strategic reserve fund" will be used for new investment projects for the oil exploration and production business and overseas businesses.

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[The 4th Medium-Term Management Plan] Basic Policy (1) - The oil refining and marketing business to return to profitability (through Rationalization)

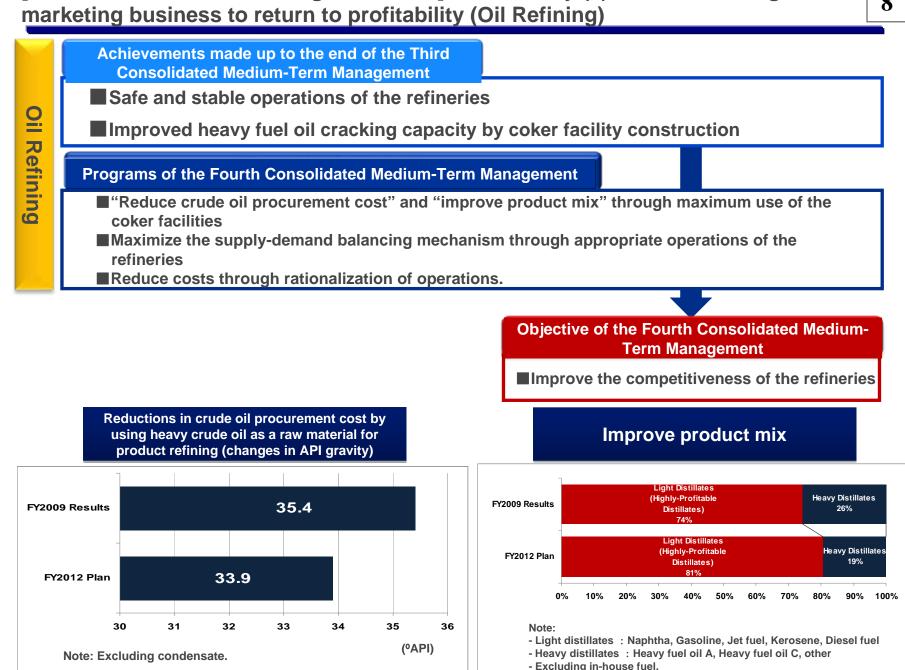
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Note: A reduction in repair and maintenance cost in FY2012 vs. FY2010 is estimated to be smaller due to an anticipated increase in regular maintenance cost for FY2012.

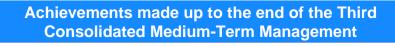
[The 4th Medium-Term Management Plan] Basic Policy (1) - The oil refining and

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[The 4th Medium-Term Management Plan] Basic Policy (1) - The oil refining and marketing business to return to profitability (Domestic Sales of Petroleum Products)





FY2009

FY2012

33.5%

Gasoline

36.9%

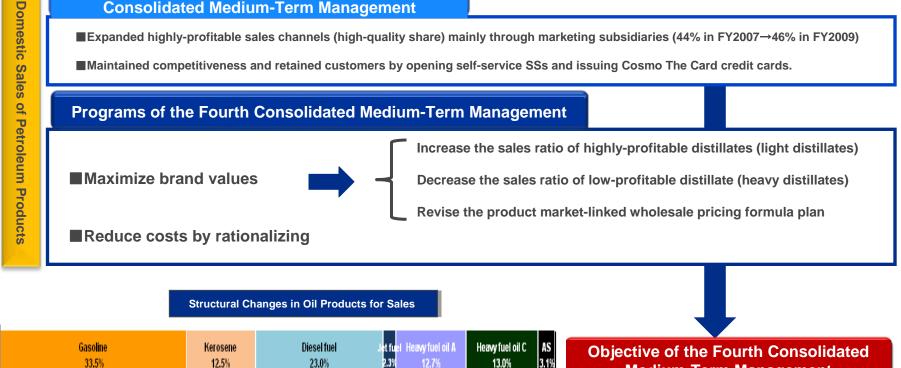
20%

30%

10%

■Expanded highly-profitable sales channels (high-quality share) mainly through marketing subsidiaries (44% in FY2007→46% in FY2009)

Maintained competitiveness and retained customers by opening self-service SSs and issuing Cosmo The Card credit cards.



Heavy fuel oil A Heavy fuel oil C

90%

9.1%

100%

Medium-Term Management

Improve the distilled product structure for sale

Secure appropriate margins



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70%

let fue

3.4%

80%

23.0%

Diesel fuel

24.3%

60%

12.5%

Kerosene

12.0%

50%

40%

[The 4th Medium-Term Management Plan] Basic Policy (1) - The oil refining and marketing business to return to profitability (Overseas Sales of Petroleum Products)

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Achievements made up to the end of the Third Consolidated Medium-Term Management

Secured stable sales channels through long-term contracts directly with overseas end-users.

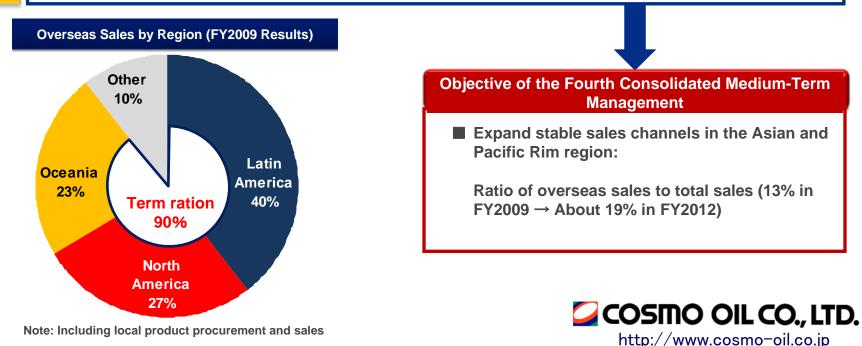
Entered the wholesale market (in North America)

Established the infrastructure capable of exporting 4 million kl of petroleum products.

Programs of the Fourth Consolidated Medium-Term Management

"Expand existing stable sales channels" and "diversify sales channels by acquiring new customers" in the Asian and Pacific Rim region.

Increase overseas sales of middle distillates (jet fuel and diesel fuel) by making the maximum use of the coker unit.



[The 4th Medium-Term Management Plan] Basic Policy (1) - The oil refining and marketing business to return to profitability (Summary)

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Through Rationalization

Reduce costs through right-sizing of the staff, repair and maintenance cost reductions, etc.

Oil Refining

Improve the competitiveness of the refineries

Domestic Sales of Petroleum Products

Improve the distilled product structure for sale

Secure appropriate margins

Overseas Sales of Petroleum Products

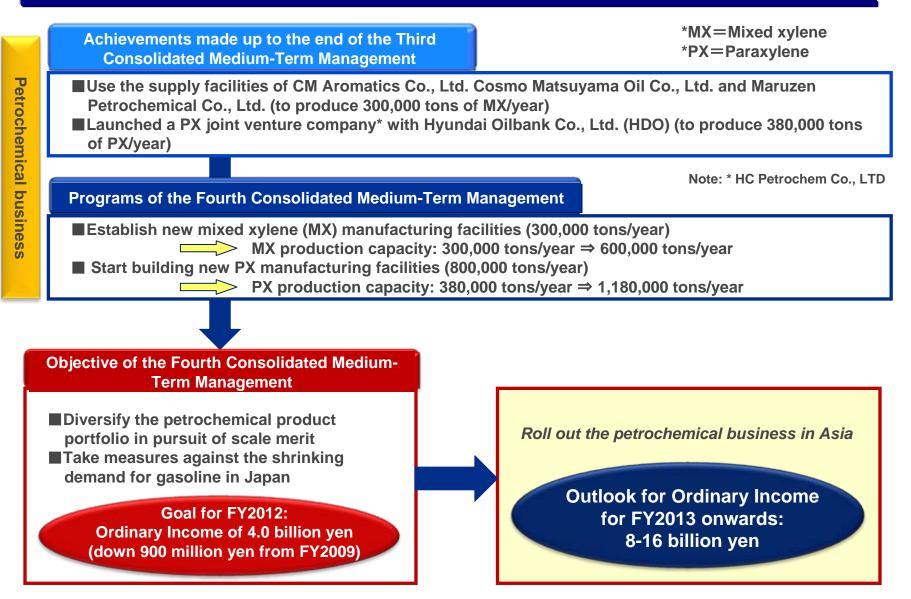
Expand stable sales channels in the Asian and Pacific Rim region:

The oil refining and marketing business to return to profitability

Goal for FY2012 Ordinary Income of 35 billion yen (up 83.2 billion yen from FY2009) * Including 25 billion yen through rationalization.



[The 4th Medium-Term Management Plan] Basic Policy (2) Increase the portfolio of petrochemical businesses



⁻ Ordinary income of the petrochemical business represents a combination of that of four subsidiaries of CMA, CMO and MP.

⁻ Income from the newly built MX facilities (300,000 tons/year) is included in the petroleum business.

[The 4th Medium-Term Management Plan] Basic Policy (2) Increase the portfolio of oil E & P businesses

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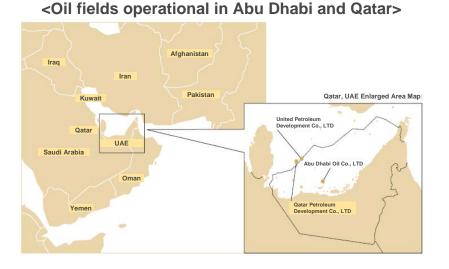
Achievements made up to the end of the Third Consolidated Medium-Term Management

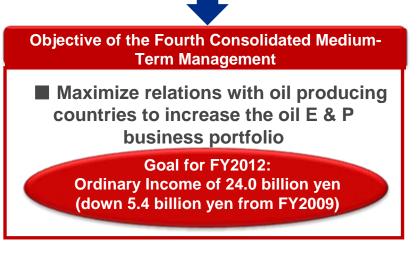
The Oil E & P business based on reliable relations with oil producing countries

Stable production of the existing oil fields in Abu Dhabi and Qatar.

Programs of the Fourth Consolidated Medium-Term Management

- Extension of the term for the Company's interest in oil exploration and production in Abu Dhabi under negotiations
- Start commercial production in the "A-Structure South oil field" being developed by Qatar Petroleum Development Co., Ltd.
- Start early production in the Audacious and Tenacious oil fields off the coast of Australia.







[The 4th Medium-Term Management Plan] Basic Policy (2) Increase the portfolio of environmental and new energy businesses

		Programs of the Fourth Consolidated Medium-Term Management	Objective of the Fourth Consolidated Medium- Term Management
Envi	ALA	Accelerate commercialization and enhance sales and marketing power	Increase profit contribution to the Company
vironmental busin	Wind Power Generation	Enter the market on a full scale by acquiring EcoPower Co., Ltd.	Ensure a stable income stream from the business
al and new en inesses	Solar Power Generation	Establish the low-cost production technology for polysilicon	Determine the feasibility of the commercialization
energy	Concentrated Solar Power (CSP) Generation	Complete the construction of the demo plant in Abu Dhabi	Execute the feasibility studies based on stored data

<Concentrated Solar Power (CSP) Generation The verification test plant>



Accelerate commercialization to diversify the

environmental and new energy business portfolio

Goal for FY2012: Ordinary Income of 1.0 billion yen (included in the petroleum business)



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the Forth Consolidated Medium-Term Management Plan

- 1. Financial Highlights in FY2009 and Assumptions for the Three-Year Plan
- 2. Goal for Ordinary Income FY2012 (Change from FY2009 Results)
- 3. Three Key Programs for Profitability Improvement
- 4. Oil refining and marketing business (Oil Refining)
- 5. Oil refining and marketing business (Domestic Sales of Petroleum Products)
- 6. Oil refining and marketing business (Overseas Sales of Petroleum Products)
- 7. Historical Changes in Diesel Fuel Export Volume and in Domestic and Overseas Margins
- 8~10. Petrochemical Business (Enter the Paraxylene Business)
- 11~12. Petrochemical Business Aromatic Product Market Conditions
- 13~16. Environmental and new energy businesses



[The 4th Medium-Term Management Plan] Financial Highlights in FY2009 and Assumptions for the Three-Year Plan

Supplementary Information – 1

Consolidated Business Outlook			(U	nit: billion yen)
	Results			
	FY2009	FY2010	FY2011	FY2012
Net sales	2,612.1	2,550.0	2,642.0	2,643.0
Operating income	34.2	63.0	74.0	69.0
Consolidated ordinary income	36.4	58.0	68.0	65.0
Net income	-10.7	18.0	28.0	33.0
Impact of the inventory valuation	52.6	0.0	0.0	0.0

Consolidated Ordinary Income by Business Segment

	Results	Plan		
	FY2009	FY2010	FY2011	FY2012
Petroleum business	9.3	19.5	31.0	39.0
Petrochemical	4.9	2.5	3.0	4.0
Impact of the inventory valuation	52.6	0.0	0.0	0.0
NET petroleum business	-48.2	17.0	28.0	35.0
Oil E & P business	29.4	36.0	36.0	24.0
Other	-2.3	2.5	1.0	2.0

Assumptions

	Results	Plan		
	FY2009	FY2010	FY2011	FY2012
Crude oil price(USD/BBL)	68.0	75.0		
Exchange rate(yen/USD)	92.9	90.0		

* The figure for the plan refers to the Dubai crude oil price. The FY2009 actual figure refers to the price of crude oil handled during the fiscal year.

■Balance Sheet and Other Financial Variables

	Results Plan			
	FY2009	FY2010	FY2011	FY2012
Total assets	1,645.0	1,532.0	1,517.0	1,477.0
Net worth	315.7	327.0	348.0	374.0
Interest-bearing debts	777.7	703.0	660.0	602.0
Net interest-bearing debt	548.8	596.0	556.0	490.0
ROE	-3.3%	5.6%	8.3%	9.1%
ROA	-0.7%	0.3%	0.5%	0.6%
Net worth ratio	19.2%	21.3%	23.0%	25.4%
Debt equity ratio (Times)	2.5	2.1	1.9	1.6
Net debt equity ratio (Times)	1.7	1.8	1.6	1.3

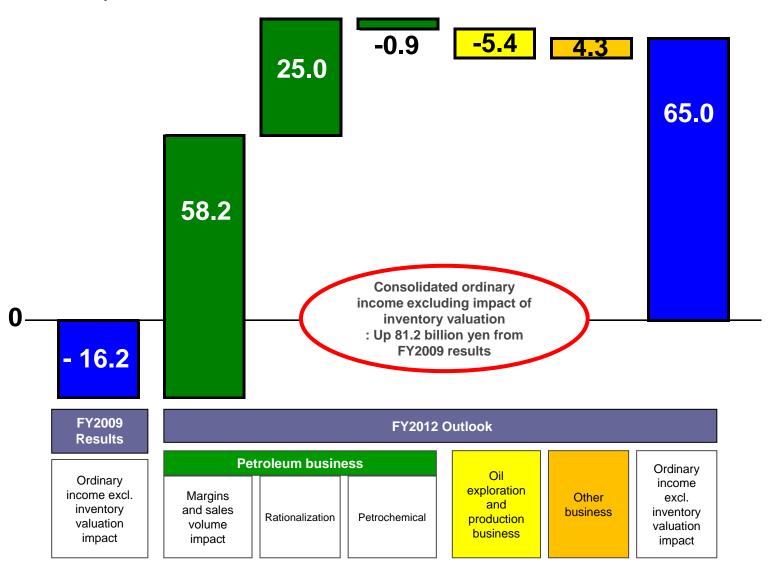
■Sales Volume Plan (F	(Unit: 1000KL)	
	FY2009 Results	Change between FY2009 and FY2012
Gasoline	6,584	-1.6%
Kerosene	2,458	-6.0%
Diesel fuel	4,526	-3.0%
Heavy fuel oil A	2,489	-6.2%
Combined sales of 4 oil products above	16,057	-3.4%
Naphtha	6,749	-0.9%
Jet fuel	443	8.7%
Heavy fuel oil C	2,553	-15.4%
for power generation	1,157	-20.7%
for industrial use	1,396	-11.4%
Total fuel sales in Japan	25,802	-3.5%



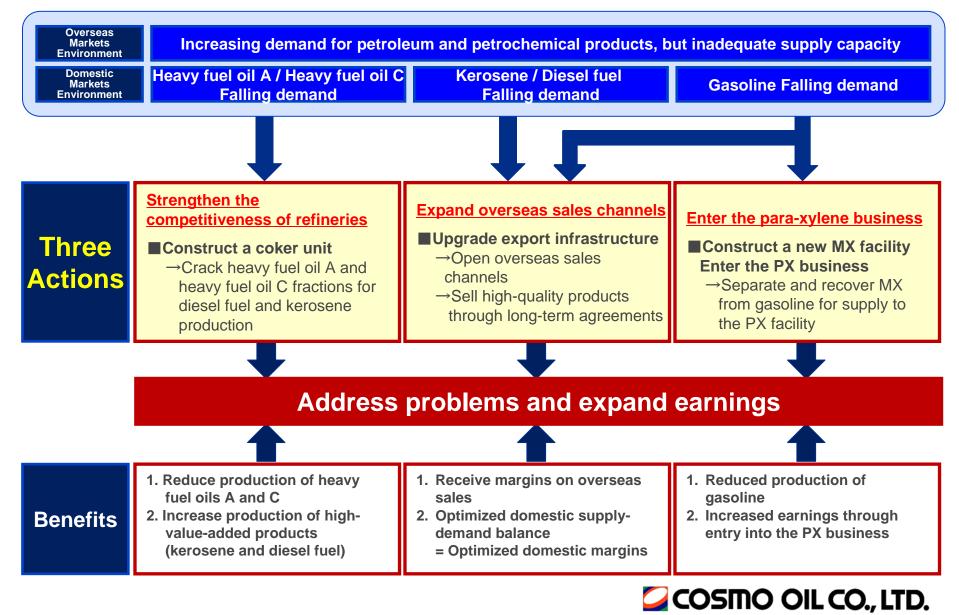
[The 4th Medium-Term Management Plan] Goal for FY2012 Ordinary Income (Change from FY2009 Results)

Supplementary Information – 2

Unit: billion yen



Supplementary Information – 3



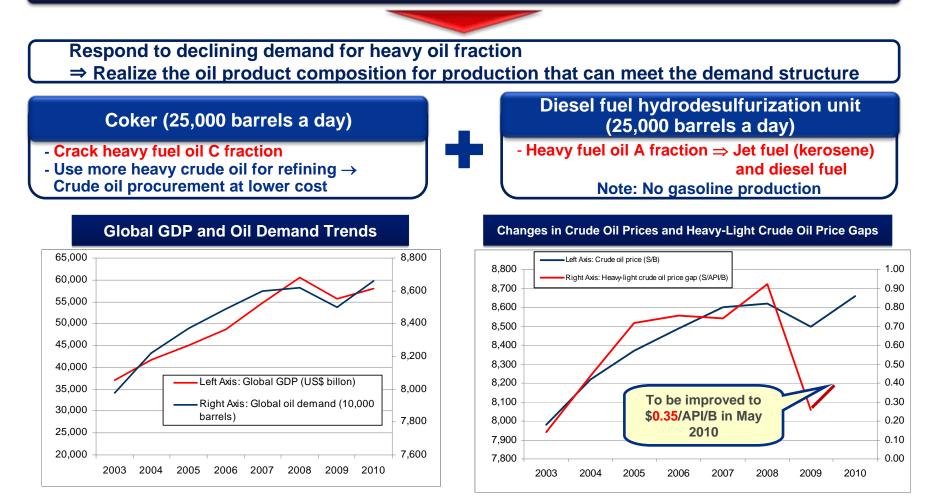
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[The 4th Medium-Term Management Plan] Oil refining and marketing business (Oil Refining)

Supplementary Information – 4





*The global oil demand forecast above sourced from the IEA "Oil Market Report" (published in March 2010). *The global GDP forecast above sourced from the IMF "World Economic Outlook" (published in April 2010).

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	Market-linked wholesale price formula plan and weekly price setting plan (adopted in April 2009)
Price formula plan	100% market-linked
	50% market-linked + 50% crude oil cost
	(+ variable costs + brand charge - VOL incentive)

Key Points of Revision of the Pricing Formula Plan (adopted in April 2010)				
Revised brand charge	Improved brand value (reflecting stable supply, quality maintenance and improved brand perception)			
Revised floor value	Recover the minimum cost necessary for stable supply.			
Change in the pricing calculation period	Rectify a gap between market and wholesale prices through eliminating timing difference.			



Supplementary Information – 6

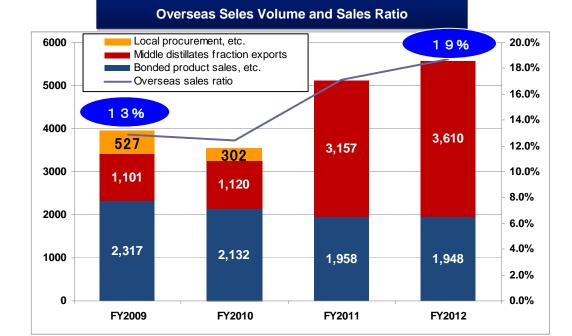
Sales expansion targeted at areas from which higher demand is expected

\blacklozenge The decreasing demand for oil products in Japan \Rightarrow Secure stable overseas sales channels

- Oil products for overseas sales: Middle distillates (diesel fuel, jet fuel and kerosene)/Gasoline and heavy fuel oil exports under consideration
- Overseas sales markets: Long-term contract-based export sales/Entry barrier of rigorous environmental regulations

Oceania Latin America (Chile) North America

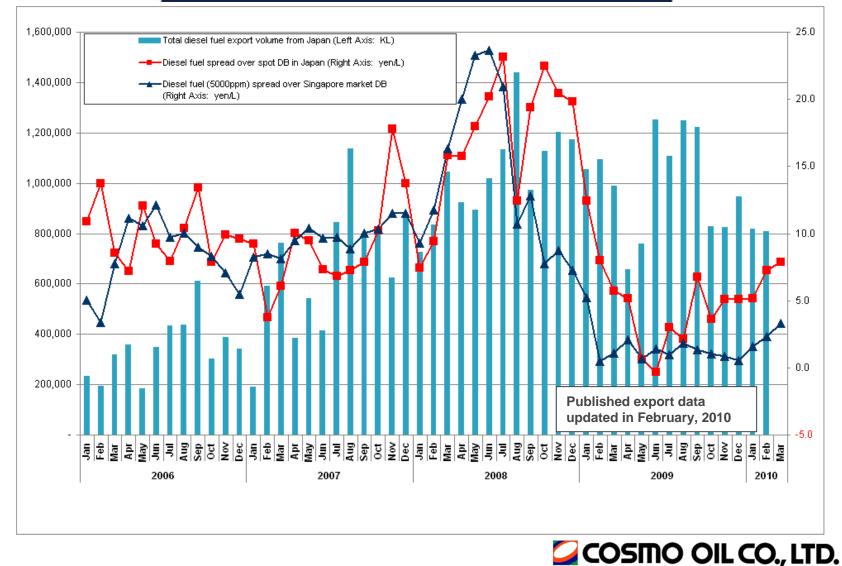
Strong demand backed by strong mining business and economic recovery earlier than expected Higher demand for diesel fuel backed by increasing power demand and strong mining business Current economic aggravation expected to bottom out in FY2010 toward recovery *Also develop sales channels in Asia (Indonesia, Vietnam, China, etc.) with remarkable growth in oil demand.



[Reference] Historical Changes in Diesel Fuel Export Volume and in Domestic and Overseas Margins

Supplementary Information – 7

Historical Changes in Diesel Fuel Export Volume and in Domestic and Overseas Margins



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Supplementary Information – 8

Signing of Agreement with Hyundai Oilbank (HDO), an IPIC group company, in relation to the establishment of a Paraxylene Business Joint Venture Company (JVC)

- Outline of the Joint Venture Business Plan:
- Company name: HC Petrochem Co.,LTD (established in November 2009)
- Investment ratio: Cosmo 50%, HDO 50%
- Production structure and scale:
 - a) Existing PX plant using naphtha as feedstock (with production capacity of 380,000 tons/year, as assigned from HDO in February 2010)
 - b) New PX plant using MX as feedstock (with production capacity of 800,000 tons/year, to be operational in 2013)
- Investment value of about 100 billion yen: Money invested: About 30 bn yen (about 15 bn yen by Cosmo Oil) Money borrowed: About 70 bn yen (by the JVC)

Establish a new MX distillation plant at Yokkaichi Refinery

- **Outline of the investment plan:**
- Operations to be started in 2011
- Production scale: 300,000 tons/year
- ⇒ Gasoline
 - Reduction of 700,000 kl/year
- Investment value: About 5 billion yen

Overwhelmingly strong cost competitiveness owing to scale merit

Responding to the decrease in the domestic demand for gasoline

Enrich the product portfolio through integrated crude oil-PX production

PX:Paraxylene MX:Mixed xylene



[The 4th Medium-Term Management Plan] Petrochemical Business (Enter the Paraxylene Business (2))

Supplementary Information – 9

Overwhelmingly strong cost competitiveness owing to scale merit

◆The world's largest PX production scale -- 800,000 tons a year at the new plant and 1.18 mil tons a year at a single refinery

PX business entry to enrich the product portfolio covering highly value added business areas

- Capturing the margin between crude oil and PX
- PX is the raw material for various essential commodities such as polyester fiber, PET resins, etc. that has no direct substitutes
 - ⇒ Demand for polyester is correlated with the rising population and PX is expected to expand at a steady rate

Taking advantage of the best timing to invest

An investment plan aiming at an expected increase in the PX margin after 2013

Enjoying the merits of expanding business abroad (Korea)

Utilization of the preferential tax treatment

- Lower corporation tax rate: currently 24.2% which will decrease down to 22.0% from 2010

Korea - Preferential tax treatment for foreign companies (foreign investment ratio 50%): preferential tax rate for 7 years(*) (1st -5th year: 11%, 6th -7th year: 16.5%, 22.0% thereafter)

Japan

Exemption of tax charge against dividends received from a foreign subsidiary. From Apr. 2009, only the foreign tax rate will apply against almost all taxable income

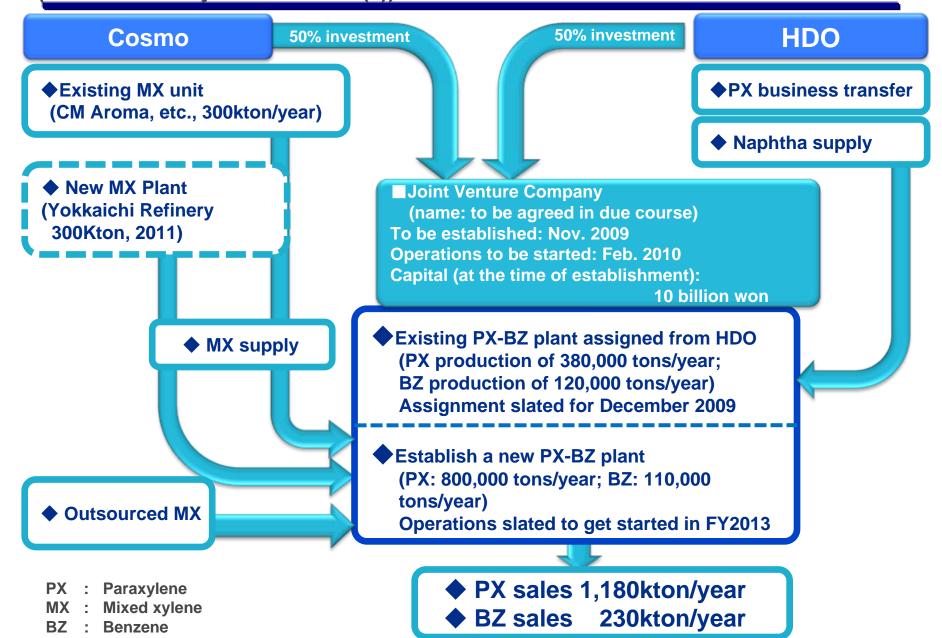
> Note: The application of the above preferential tax treatment subject to the examination by the ROK authorities. 7 years of application after taxable income generation.

Utilizing HDO's know-how and resources

 Utilization of HDO's business know-how and resources (e.g. human capital, land, plant infrastructure)

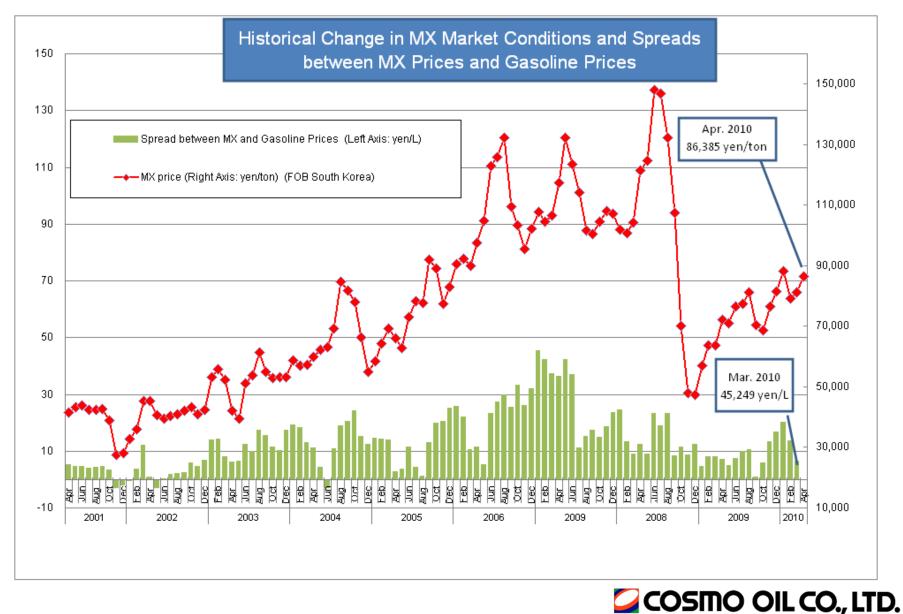
[The 4th Medium-Term Management Plan] Petrochemical Business (Enter the Paraxylene Business (3))

Supplementary Information – 10



[Reference] Petrochemical Business - Aromatic Product Market Conditions (1)

Supplementary Information – 11

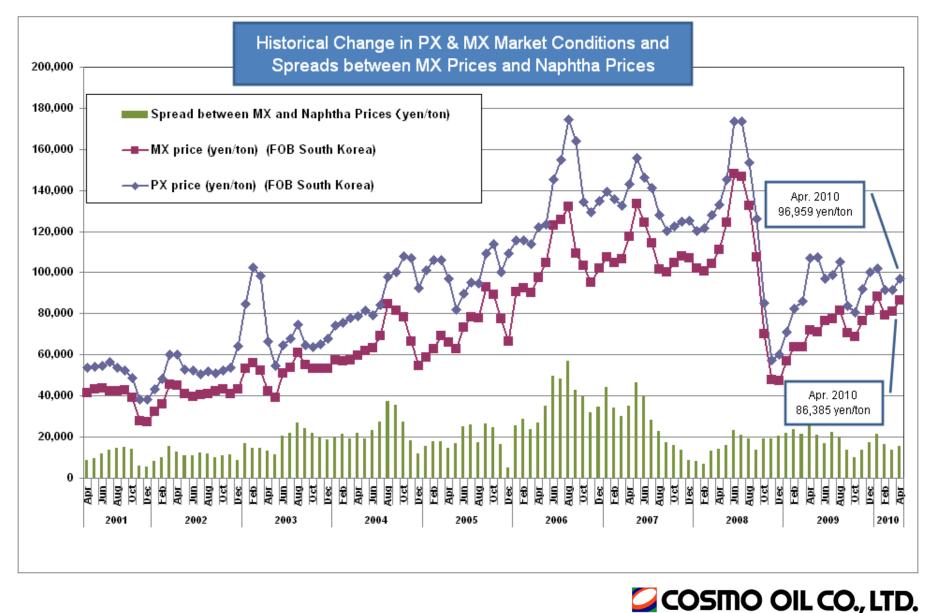


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[Reference] Petrochemical Business - Aromatic Product Market Conditions (2)

Supplementary Information – 12



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[The 4th Medium-Term Management Plan] Environmental and New Energy Businesses (ALA (1))

Supplementary Information – 13

New business evolution in the field of environment & ecology ⇒ expected to grow into a pillar ensuring the future income stream

	Raw material business	Projects in blue indicate businesses commercially launched			
Raw material	 Currently manufacturing and selling Currently preparing for the systems technical product for pharmaceutica 				
Finalized product	Fertilizer business				
	 ◆ Currently selling liquid fertilizers of "Pentakeep" (for the agriculture market) and "PentaGarden" (for horticulture market) ⇒ Increase sales volume (both in Japan and Europe) and develop new markets (in China and the U.S.) ⇒ Established "Cosmo Oil (Shanghai)," a local subsidiary in China to start marketing the products (from Sept. 2009) ⇒ Got regulatory registration procedures as fertilizers completed in the U.S. (already approved in the Washington and Oregon States, and subject to approval in the California State) ◆ Develop and sell solid fertilizers ⇒ Demo-test currently underway by using prototype products 				

Fertilizer business

	Remark	FY2	2009	FY2010	FY2011 onwards	
	Nenlark	First Half	Second Half	112010	FT2011 Oliwards	
Liquid fertilizers	Japan				Now available	
	Europe				Now available	
	China		Local subs	sidiary establishment (ii	n September 2009) ⇒ Product launch	
	US	Regulatory registration	Sale	s channel development	Scheduled for product launch	
Solid fertilizers		Under pro	oduct develo	pment		

[The 4th Medium-Term Management Plan] Environmental and New Energy Businesses (ALA (2))

Supplementary Information – 14

New business evolution in the field of environment & ecology ⇒ expected to grow into a pillar ensuring the future income stream

	Animal feed business	Projects in blue indicate businesses commercially launched				
Finalized product	 ◆ Already got a newly-developed product registered with the regulator as a raw material for fish feed and currently selling in Japan (finished product now being sold by Intervet) ◆ Develop and sell animal feed for Japan ⇒ Regulatory registration as an animal feed raw material and 					

Animal food business

sample shipment launch

	Remark	FY2009		FY2010		FY2011 onwards	
	Kennark	First Half	Second Half	112010		T 12011 Oliwalds	
Marine fish feed						Now available	
Animal feed		Under pro	oduct develo			ed for product launch	
Animal pet feed		Under pro	oduct develo			Scheduled for product launch	



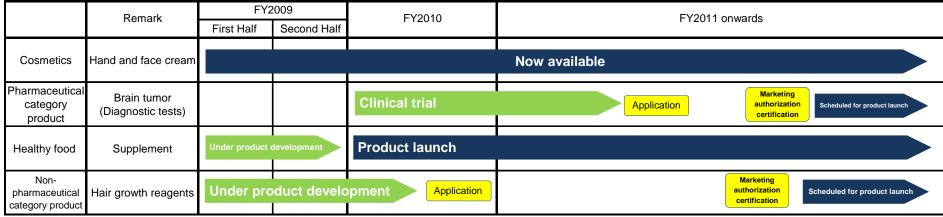
[The 4th Medium-Term Management Plan] Environmental and New Energy Businesses (ALA (3))

Supplementary Information – 15

New business evolution in the field of environment & ecology ⇒ expected to grow into a pillar ensuring the future income stream

	Pharmaceutical, cosmetics and healthy food businesses	Projects in blue indicate businesses commercially launched
Finalized product	 ♦ Healthy food ⇒ Nutritional supplem ⇒ Signed a joint venture reagents product (in Clinical trial started) 	brain tumor surgeries and cancer treatment trial for an intraoperative diagnostic drug for brain tumors ent product launched by a partner company (in Japan) re agreement with Milbon Corp. to develop and manufacture a hair growth

Pharmaceutical, cosmetics and healthy food businesses





[The 4th Medium-Term Management Plan] Environmental and New Energy Businesses (Other New Energy Businesses)

Supplementary Information – 16

Wind Power Generation

Objective: Renewable energy commercialization

Progress in business development: The wind power generation business launched in Sakata City, Yamagata Prefecture (Cosmo Oil Sakata Wind Power Plant (1,500 kw) operational since December 2004). Acquisition of EcoPower Co., Ltd. (in March 2010, running 130 units in 25 sites (147,000 kw, the 4th largest wind power company

in Japan)

Solar Power Generation

Objective: Determine the feasibility of commercializing the business to manufacture polysilicon (polycrystalline silicon).
 Progress in business development: Make research-level development of the technology to manufacture polysilicon (polycrystalline silicon) at lower cost.

Concentrated Solar Power (CSP) Generation

- Partner: MASDAR (an organization funded by the Abu Dhabi government) and the Tokyo Institute of Technology
- Objective: Launch a new CSP generation business in the area which is in the sunbelt region and which has a high demand for power in particular.
- Progress in business development: Signed a joint research and development agreement with the partners to develop the CSP generation technology (in Dec. 2007)

The demo plant being constructed in Abu Dhabi (to be completed in October 2009) to start demo tests



Cautionary Statement Regarding Forward-Looking Scenarios

This presentation contains statements that constitute forwardlooking scenarios. While such forward-looking scenarios may include statements based on a variety of assumptions and relating to our plans, objectives or goals for the future, they do not reflect our commitment or assurance of the realization of such plans, objectives or goals.

