Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal No. 1: | Appropriation of Surplus

In consideration of the Company's performance in this fiscal year and future business environment, the Company would like to set the term-end dividend of \(\frac{\pmathbf{Y}}{2} \) per share for this fiscal year.

1. Matter related to distribution of property dividends to shareholders and the total amount

¥2 per share of common shares of the Company Total amount: ¥1,694,799,836

2. Effective date of the appropriation of surplus

June 25, 2014

Proposal No. 2:

Election of Ten (10) Directors

The term of office of all Directors will expire at the close of this General Meeting of Shareholders. Therefore, it is proposed that ten (10) Directors be elected.

The candidates for Director are as follows.

Candidate No.		* Career St	ummary and Status	* Status of Significant Concurrent Position(s)
4		April 1963	Joined Daikyo Oil Co., Ltd.	Director, COSMO PETROLEUM GAS CO.,
	1261	June 1993	Director of the Company	LTD.
	7.5	June 1996	Managing Director	Director, COSMO OIL LUBRICANTS CO.,
		June 1998	Representative Senior	LTD.
			Managing Director	Director, COSMO OIL SALES
		June 2001	Executive Vice President,	CORPORATION
			Representative Director	Director, Cosmo Energy Exploration &
Reappointment	3 10 / 10	June 2004	President, Representative	Production Co., Ltd.
			Director	President, Representative Director, Qatar
2 .		June 2010	President, Representative	Petroleum Development Co., Ltd.
			Director, Chief Executive	Director, ABU DHABI OIL CO., LTD.
ne			Officer	Director, COSMO ENGINEERING CO.,
Ħ	Yaichi Kimura	June 2012	Chairman, Representative	LTD.
	(May 20, 1940)		Director (current position)	Director, Eco Power Co., Ltd.
				* Number of Shares of the Company Held
				204,000

Candidate No.		* Career Si	ummary and Status	* Status of Significant Concurrent Position(s)
2		April 1971 June 2000 June 2002 June 2004 June 2006 June 2008 June 2010	Joined Daikyo Oil Co., Ltd. Director of the Company Managing Director Senior Managing Director Representative Senior Managing Director Executive Vice President, Representative Director	President, Representative Director, Cosmo Energy Exploration & Production Co., Ltd. Director, MARUZEN PETROCHEMICAL CO., LTD. President, UNITED PETROLEUM DEVELOPMENT CO., LTD.
Reappointment	Keizo Morikawa (January 29, 1948)	June 2012	Representative Director, Executive Vice President President, Representative Director, Chief Executive Officer (current position)	*Number of Shares of the Company Held 149,000

Candidate No.		* Career Su	ummary and Status	*Assignment at the Company
3	36	April 1975 June 2002	Joined Daikyo Oil Co., Ltd. General Manager, Project Development Dept. of the	Corporate Management Unit
			Company	* Status of Significant Concurrent Position(s)
		June 2003	Managing Director, Cosmo Research Institute	
	Y	June 2004	President, Representative	
			Director, Cosmo Research Institute	
Re		June 2006	Executive Officer, General	
app			Manager, Corporate Communication Dept. of the	
Reappointment	Atsuto Tamura	June 2008	Company Senior Executive Officer, General Manager, Corporate Communication Dept.	
	(March 20, 1953)	June 2009	Managing Director	
	,	June 2010	Director, Senior Executive	
		1 2012	Officer	
		June 2013	Representative Director, Senior Managing Executive	* Number of Shares of the Company Held
			Officer (current position)	103,000

Candidate No.	A	* Career Su	ımmary and Status	*Assignment at the Company
4		April 1977 June 2004	Joined Daikyo Oil Co., Ltd. General Manager, Osaka Branch Office of the	Supply Business Unit
			Company	* Status of Significant Concurrent Position(s)
		June 2006	Executive Officer, General	Director, COSMO ENGINEERING CO.,
R			Manager, Sales Control Dept.	LTD.
		June 2008	Senior Executive Officer,	
ğ			General Manager, Sales	
Ħ.	**/		Control Dept.	
		June 2010	Senior Executive Officer	
Reappointment	77' 1'77 1 1'	June 2011	Director, Senior Executive	
=	Hisashi Kobayashi (November 12, 1954)		Officer (current position)	* Number of Shares of the Company Held
	(140vcmoct 12, 1954)			103,000

Candidate No.		* Career Su	ımmary and Status	*Assignment at the Company
5	60	April 1979 June 2004	Joined Daikyo Oil Co., Ltd. General Manager, Supply & Demand Coordination Dept.	Corporate Planning Unit
			of the Company	* Status of Significant Concurrent Position(s)
		June 2008	Executive Officer, General	Director, Cosmo Energy Exploration &
			Manager, Corporate Planning	,
			Dept.	Director, MARUZEN PETROCHEMICAL
R		June 2010	Executive Officer, General	CO., LTD.
las	#####		Manager, Corporate Planning	
Reappointment			Dept. and Change Promotion	
			Dept.	
		June 2011	Senior Executive Officer,	
en	II: al.: IV:		General Manager, Corporate	
	Hiroshi Kiriyama		Planning Dept. and Change	
	(June 20, 1955)		Promotion Dept.	
		June 2012	Senior Executive Officer	* Number of Shares of the Company Held
		June 2013	Director, Senior Executive	72,000
			Officer (current position)	72,000

Candidate No.		* Career St	ımmary and Status	*Assignment at the Company
		April 1978	Joined Daikyo Oil Co., Ltd.	
6		June 2005	General Manager, Sendai	
			Branch Office of the	
			Company	* Status of Significant Concurrent Position(s)
		June 2007	Executive Officer, General	
1			Manager, Industrial Fuel	
e			Marketing Dept.	
V A		June 2009	Executive Officer, General	
ģ			Manager, Yokkaichi	
2 .			Refinery	
		June 2011	Senior Executive Officer,	
New Appointment	Katsuhisa Ohtaki		General Manager, Yokkaichi	
nt			Refinery	
	(February 17, 1956)	March 2012	Senior Executive Officer,	* Number of Shares of the Company Held
			General Manager, Chiba	68,000
			Refinery (current position)	00,000

Candidate No.		* Career S	ummary and Status	*Assignment at the Company
7		April 1979 June 2006	Joined Daikyo Oil Co., Ltd. General Manager, Osaka Branch Office of the	Assistant of Director for Corporate Management Unit
	-		Company	* Status of Significant Concurrent Position(s)
		June 2008	Executive Officer, General	
Z	New Appointment Muneyuki Sano		Manager, Wholesale	
We			Marketing Dept.	
A	MAN AND A	June 2009	Executive Officer, General	
þ	**************************************		Manager, Industrial Fuel	
			Marketing Dept.	
tm		June 2012	Senior Executive Officer,	
en	Muneyuki Sano		General Manager, Finance	
+	(November 1, 1956)		Dept.	* Number of Shares of the Company Held
	(= 1.5 1 = = = = 27 1, 170 0)	June 2013	Senior Executive Officer	
			(current position)	62,000

Candidate No.		* Career St	ummary and Status	*Assignment at the Company
8		April 1979 June 2008	Joined Daikyo Oil Co., Ltd. General Manager, Supply & Demand Coordination	Project Development Business Unit
			Dept. of the Company	* Status of Significant Concurrent Position(s)
Ne		June 2009	Executive Officer, General Manager, Supply & Demand	Director, COSMO PETROLEUM GAS CO., LTD.
w App	w Apj	June 2012	Coordination Dept. Senior Executive Officer,	Director, COSMO OIL LUBRICANTS CO., LTD.
New Appointment	ointme	June 2013	General Manager, Crude Oil & Tanker Dept. Senior Executive Officer	Representative Director, Hyundai Cosmo Petrochemical Co., Ltd. Director, Eco Power Co., Ltd.
int	Yasushi Ohe		(current position)	* Number of Shares of the Company Held
	(July 26, 1955)			49,000

- (Notes) 1. Yaichi Kimura also serves as Representative Director of our subsidiary Qatar Petroleum Development Co., Ltd., and the Company and the relevant company have transaction relationships such as the sale and purchase of crude oil, etc.
 - 2. Keizo Morikawa also serves as Representative Director of our subsidiary Cosmo Energy Exploration & Production Co., Ltd., and the Company and the relevant company have transaction relationships such as provision of services.
 - Keizo Morikawa also serves as Representative Director of our affiliate UNITED PETROLEUM DEVELOPMENT CO., LTD., and the Company and the relevant company have transaction relationships such as the sale and purchase of crude oil, etc.
 - 4. Yasushi Ohe also serves as Representative Director of our affiliate Hyundai Cosmo Petrochemical Co., Ltd., and the Company and the relevant company have transaction relationships such as the sale and purchase of petroleum products, etc.
 - 5. No special interests exist between the Company and any of the other candidates for Director.

< Candidates for Outside Director>

Candidate No.		$\ensuremath{^*}$ Career Summary, Status at the Company and Significant			t Concurrent Position(s)
		August 1980	Joined Abu Dhabi Marine	February 2005	Deputy Chairman,
9			Operating Company		International Petroleum
		March 1997	General manager, Abu		Investment Company
			Dhabi National Oil		(current position)
			Company for Distribution	June 2010	Director of the Company
R	1/1/	October 1998	Director, Marketing &		(current position)
ea			Refining, Abu Dhabi	* Number of S	hares of the Company Held
pp			National Oil Company	0	1 0
2 :	8MS	November 2004	Minister of Energy, the	O	
			United Arab Emirates		
Reappointment	Mahamad Al Hamil	* Reasons for ch	oosing the person as candid	late for Outside	Director
1	Mohamed Al Hamli	Mohamed Al Ha	mli served as Minister of Ene	ergy of the United	Arab Emirates and the
	(December 31, 1952)	Company judges	him capable of properly exec	cuting duties as O	utside Director from an
		international viev	vpoint with respect to the petr	oleum industry.	

Candidate No.		* Career Summ	nary, Status at the Company	y and Significan	t Concurrent Position(s)
		September 1999	Joined Abu Dhabi National	March 2008	Vice Chairman, Pak-Arab
10	70		Oil Company		Refinery Ltd. (current
10		August 2006	Investment Manager,		position)
			Invest Management	February 2009	Director Investment,
			Division, Investment		International Petroleum
			Department, International		Investment Company
			Petroleum Investment		(current position)
			Company	July 2009	Director, Nova Chemicals
		July 2007	Division Manager,		Corporation (current
			Evaluation & Execution		position)
Re			Division, International	June 2012	Director of the Company
ap			Petroleum Investment		(current position)
Reappointment		Index 2007	Company Board Member of	* Number of S	hares of the Company Held
nti	3.6.1 1	July 2007		0	
ne	Mohamed		Supervisory Board, Borealis		
a	Al Mehairi		(current position)		
	(December 6, 1975)	* Reasons for ch	noosing the person as candid	late for Outside	Director
			ehairi serves as Board Membe		
			-Arab Refinery Ltd., and Dire		· ·
			<u> </u>		ing duties as Outside Director
			onal viewpoint with respect to		

(Notes) 1. Mohamed Al Hamli and Mohamed Al Mehairi served for Abu Dhabi National Oil Company (ADNOC) and ADNOC is the specified related operator for the Company.

- 2. The term of office of Mohamed Al Hamli as Outside Director since assuming office will reach four (4) years at the close of this meeting.
- 3. The term of office of Mohamed Al Mehairi as Outside Director since assuming office will reach two (2) years at the close of this meeting.
- 4. Mohamed Al Mehairi is related in the third degree to an executing person of the Company's specified related operator, Abu Dhabi National Oil Company.
- 5. Pursuant to the provision of Article 423, Paragraph 1 of the Companies Act, the Company has entered into agreements with Mohamed Al Hamli and Mohamed Al Mehairi, to limit the liability for damages. The limit of the liability under the relevant agreement shall be the minimum amount that is set by the provision of Article 425, Paragraph 1 of the said act. If Mohamed Al Hamli and Mohamed Al Mehairi are reelected as Outside Director, the Company will renew the current agreement with them to limit the liability for damages under the same conditions.

Proposal No. 3: Election of One (1) Audit & Supervisory Board Member

The Audit & Supervisory Board Member Kazuto Ichikawa will resign at the close of this General Meeting of Shareholders. Therefore, it is proposed that one (1) Audit & Supervisory Board Member as the substitute be elected.

The proposal at the Meeting had already been agreed upon by the Audit & Supervisory Board.

The candidate for Audit & Supervisory Board Member is as follows.

		* Career St	ummary, Status at the Compa	any and Significant Concurrent Position(s)
		April 1975	Joined Maruzen Oil Co., Ltd.	
	Van.	June 2005	General Manager, Sakaide	
	17.0		Refinery of the Company	
		June 2006	Executive Officer, General	
Z			Manager, Sakaide Refinery	
ew		June 2007	Executive Officer, General	
New Appointment			Manager, Refining &	
odic			Technology Dept.	
Ĭ.	90007	June 2008	Senior Executive Officer,	
t m			General Manager, Refining	
en			& Technology Dept.	
+		June 2009	Managing Director	
	Hideto Matsumura	June 2010	Director, Senior Executive	
	(August 1, 1952)		Officer	
	(114845) 1, 1752)	June 2013	Director, Senior Managing	* Number of Shares of the Company Held
			Executive Officer (current	115,000
			position)	113,000

(Note) No special interests exist between the Company and the candidate for Audit & Supervisory Board Member.