## Materiality and SDGs

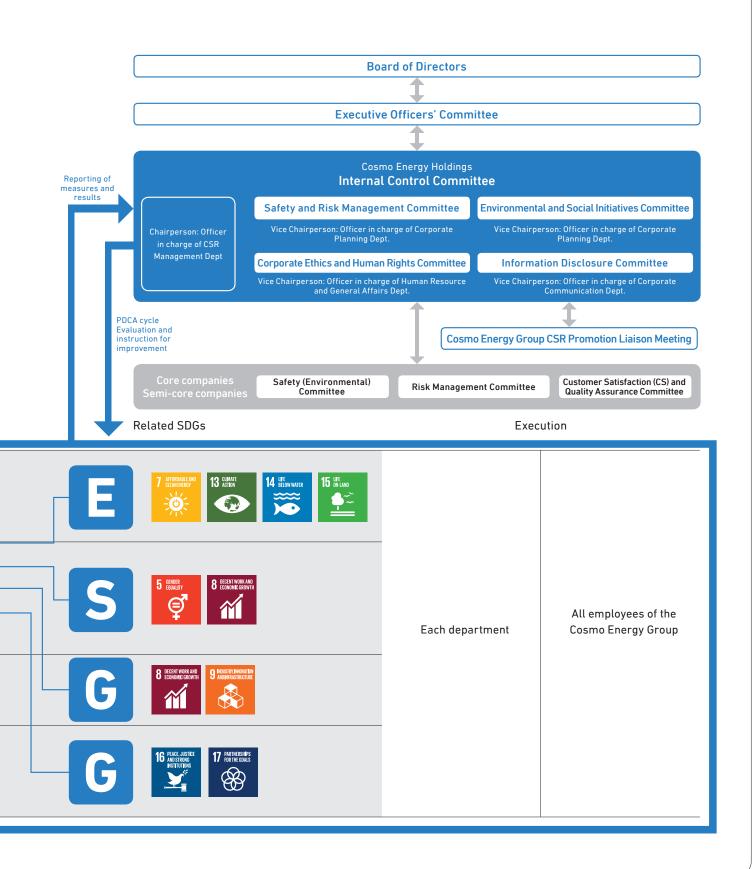
The Cosmo Energy Group's sixth consolidated medium-term management plan has the basic policy to 1) secure profitability to enable reinvestment; 2) expand growth drivers for the future; 3) improve its financial condition; and 4) strengthen the Group's management base. In order to strengthen the Group's management base, the "Enhancement of CSR Management" has been adopted as an objective. Aiming for group-wide integrated, efficient CSR Management, we have established committees in charge of safety and risk management, human rights, environmental initiatives, and other issues, have adopted the Consolidated Medium-Term CSR Management Plan, and have set KPIs from the perspective of ESG (i.e., environmental initiatives; human rights and social contribution; safety and governance).

Each committee is implementing the Plan-Do-Check-Action (PDCA) cycle toward achieving KPIs for each year and for the medium- to

## long-term, and CSR activities are continuously being improved and evolving, with the aim of realizing SDGs. Materiality (priority issues) Firm a system of safe, stable operation in oil refining business Take action ahead of the IMO regulations Secure profitability to enable Strengthen the "Vehicle life" business reinvestment Achieve synergy with petrochemical business Steadily recover the investment in the Hail Oil Field Strengthen petrochemical business and increase its product-line Early development of offshore wind power generation Expand growth driver toward the future • Explore new businesses for future growth in domestic and overseas market(Asia / Abu Dhabi) Increase shareholders' equity based on profits Strengthen cash management Improve financial condition Careful selection of investments with an eye on longterm environment Implement CSR management Consolidated Medium-Term CSR Management Plan • Promoting environmental measures • Enhancing human rights & social contribution measures • Ensuring safety measures • Strengthening corporate governance structure Strengthen Group management foundation Increase productivity through work-style and operational innovation

- Promote diversity
- RPA(Robotic process automation), Thoroughly increased operation efficiency using AI

The Consolidated **About the Cosmo** Message from the Financial Strategy Financial Analysis **Energy Group** 



Special Feature: Uniqueness and Competitive Advantages

Review of Operations

Corporate Governance

Financial Section

Outline