

G Strengthening Corporate Governance Structure

Directors and Executive Officers (As of June 24, 2021)

Hiroshi Kiriya

Representative Director,
Group CEO



1979.4 Joined Daikyo Oil Co., Ltd.
2013.6 Cosmo Oil Co., Ltd. Director, Senior Executive Officer
2015.10 Director, Senior Managing Executive Officer of the Company
2016.6 Representative Director, Executive Vice President
2017.6 Representative Director and President Representative Director, Group CEO (current position)

He has been responsible for supply and demand, and corporate planning departments for a long time, has participated in decisions on a variety of alliances in Japan and overseas, and possesses abundant expertise in overall corporate management. In addition, he has managed the Group and achieved results as President and Representative Director since June 2017 and boasts a proven track record.

Takayuki Uematsu

Representative Director
Senior Managing Executive Officer



1992.11 Joined Cosmo Oil Co., Ltd.
2015.6 General Manager, Finance Dept.
2015.10 General Manager, Finance Dept. of the Company
2016.6 Executive Officer, General Manager, Finance Dept.
2018.4 Managing Executive Officer
2018.6 Director, Senior Executive Officer
2020.6 Representative Director, Senior Executive Officer
2021.4 Director, Senior Managing Executive Officer (current position)

He joined the Company after working for a foreign financial institution, and has demonstrated his expertise primarily in the department of finance. Since 2018, as Director, Senior Executive Officer, he has been in charge of the Corporate Communication Dept., the Accounting Dept., and the Finance Dept., and has contributed to improving the corporate value of the Company through the optimization of the Company's financial status.

Ryuko Inoue

Independent Outside Director



1981.4 Joined the Ministry of Agriculture, Forestry and Fisheries (MAFF)
2003.1 Minister, Embassy of Japan in Italy, Permanent Representative of Japan to Food and Agriculture Organization of the United Nations (FAO) and the United Nations World Food Programme (WFP)
2016.4 Deputy Director - General, Council Secretariat, Agriculture, Forestry and Fisheries Research Council, MAFF
2017.7 Retired MAFF
2017.11 Registered as attorney-at-law, Of Counsel, Atsumi & Sakai (current position)
2019.6 Outside Director, Nippon Steel Trading Corporation (current position)
2021.6 Outside Director of the Company (current position)

At the Ministry of Agriculture, Forestry and Fisheries, she was involved in food security in Japan and other countries, the development of agriculture, forestry, and fisheries into growth industries, and other tasks. In addition, she has been working actively as a lawyer since she registered as an attorney-at-law in 2017. She has also been working as an outside director of Nippon Steel Trading Corporation since 2019.

Toshiyuki Mizui

Director
Full-time Supervisory Committee Member



1993.8 Joined Cosmo Oil Co., Ltd.
2012.6 General Manager, Internal Auditing Office
2015.10 General Manager, Internal Auditing Office of the Company
2016.4 General Manager, Accounting Dept.
2016.6 Executive Officer, General Manager, Accounting Dept.
2018.4 President, Representative Director, Eco Power Co., Ltd. (currently Cosmo Eco Power Co., Ltd.)
2020.4 Advisor to the Company
2020.6 Director of the Company (Supervisory Committee Member) (current position)

He joined the Company after working for a general electronic component manufacturer and has been engaged mainly in the accounting department. After his appointment as an executive officer of the Company, he has continued to contribute to the management of the Group. For example, since 2018, he has been leading the wind power generation business at the company now known as Cosmo Eco Power Co., Ltd.

Shigeru Yamada

Director
Senior Executive Officer



1988.4 Joined Cosmo Oil Co., Ltd.
2015.6 General Manager, Supply Dept.
2018.4 Executive Officer, General Manager, Corporate Planning Dept. of the Company
2020.4 Managing Executive Officer
2020.6 Director, Senior Executive Officer (current position)

He has mainly worked in the departments of sales, corporate planning, and supply and demand, and has a wide range of experience across the Group's business domain and abundant knowledge of supply and demand in the refining department. Since 2018, as Executive Officer and General Manager of the Corporate Planning Dept., he has proceeded with initiatives toward achieving the Sixth Medium-Term Management Plan.

Yoshimitsu Sunano

Director
Senior Executive Officer



1988.4 Joined Cosmo Oil Co., Ltd.
2015.10 General Manager, Planning & Management Dept.
2017.4 Director, Cosmo Oil Lubricants Co., Ltd.
2017.6 President, Representative Director
2020.4 Managing Executive Officer
2020.6 Director, Senior Executive Officer (current position)

He has mainly worked in the sales, financial affairs and corporate planning departments, and has a wide range of experience across the Group's business domain and abundant knowledge of renewable energy. In 2017, he was appointed President and Representative Director of Cosmo Oil Lubricants Co., Ltd. and has improved the profitability of the lubricants business.

Yasuko Takayama

Independent Outside Director,
Audit and Supervisory Committee Member



1980.4 Joined Shiseido Co., Ltd.
2009.4 General Manager, Social Affairs and Consumer Relations Department
2010.4 General Manager, Corporate Social Responsibility Department
2011.6 Full-time Audit & Supervisory Board Member
2015.6 Advisor
2015.6 Outside Director, The Chiba Bank, Ltd. (current position)
2016.6 Outside Audit & Supervisory Board Member, Mitsubishi Corporation (current position)
2017.6 Outside Audit & Supervisory Board Member, Yokogawa Electric Corporation (current position)
2019.6 Outside Director of the Company (Supervisory Committee Member) (current position)

She has experience as General Manager of the Consumer Information Center, General Manager of the Corporate Social Responsibility Department and other positions at Shiseido Co., Ltd., as well as being appointed Audit & Supervisory Board Member and Advisor of the same company. She has also served as Outside Director and Outside Audit & Supervisory Board Member for several listed companies. She is an Outside Director who has been a Member of the Supervisory Committee since 2019.

Keiichi Asai

Independent Outside Director,
Audit and Supervisory Committee Member



1978.4 Joined Mitsubishi Corporation
2009.4 Executive Officer, Head of CEO office, Energy Group, Mitsubishi Corporation
2013.4 Director and Vice President, Lithium Energy Japan
2014.9 Representative Director, President and Chief Executive Officer, KH Neochem Co., Ltd.
2019.4 Retired from KH Neochem Co., Ltd.
2021.6 Outside Director of the Company (Supervisory Committee Member) (current position)

After joining Mitsubishi Corporation, he worked in petroleum business departments including oil sales, supply and demand, and refining. He was also assigned to the United States and India, where he was consistently involved in global businesses in the energy sector.

Abdulla Mohamed Shadid

Outside Director



2005.1 Joined Tawazun Economic Council (TEC)
2005.9 Mubadala Investment Company(MIC)
2009.7 Vice President, Aerospace Unit, MIC
2012.7 Senior Vice President, Head of Aerospace, MIC
2016.1 Director, Aerospace Unit, MIC
2018.3 Managing Director, Cargo and Logistics Services, Ethihad Aviation Group
2021.1 Executive Director, Growth & M&A, Direct Investment, MIC (current position)
2021.6 Outside Director of the Company (current position)

He has worked in the aerospace and defense departments, having been engaged in executive management operations ranging from the management of aircraft maintenance business to strategy building and asset management in the aerospace department. He has experience in the building and implementation of management strategies and executive management.

Ali Al Dhaheri

Outside Director



1999.8 Joined Abu Dhabi Gas Industries Company
2000.2 Contracts Manager, Abu Dhabi Oil Refining Company
2008.7 Commercial Manager, Abu Dhabi National Chemicals Company
2012.2 Senior Manager, ChemaWEyaat Tanks and Terminals Company
2017.4 Head of Refining, Mubadala Investment Company(MIC)
2020.4 Director of Refining, Refining & Petrochemicals, MIC
2020.6 Outside Director of the Company (current position)
2021.4 Director, UAE Industries, MIC (current position)

He has many years of experience in working in a wide range of business departments in the oil and gas industry, including executive management and procurement. At present, he leads MIC's department for domestic investment in the United Arab Emirates from a broad perspective. Taking advantage of his wealth of experience in the oil industry, he fulfills his duties at the Company including the supervision of its execution of business.

Executive Officer

Junko Takeda

Executive Officer
General Manager, Human Resource Dept.



Seiko Takagi

Executive Officer
General Manager, Sustainability Initiative Dept.



Gota Sakai

Executive Officer
General Manager of Corporate Planning Division

