

G Strengthening Corporate Governance Structure

Directors and Executive Officers (As of July 1, 2022)



Hiroshi Kiriya
Representative Director, Group CEO

1979.4 Joined Daikyo Oil Co., Ltd.
2013.6 Cosmo Oil Co., Ltd. Director, Senior Executive Officer
2015.10 Director, Senior Managing Executive Officer of the Company
2016.6 Representative Director, Executive Vice President
2017.6 Representative Director and President Representative Director, Group CEO (current position)

He has been responsible for supply and demand, and corporate planning departments for a long time, has participated in decisions on a variety of alliances in Japan and overseas, and possesses abundant expertise and experience in overall corporate management. In addition, he has been managing the Group as President and Representative Director since June 2017. Above all, in recent years, he has achieved results even in an environment of fluctuating crude oil prices, declining demand for oil, and other adverse conditions.



Takayuki Uematsu
Representative Director Senior Managing Executive Officer

1992.11 Joined Cosmo Oil Co., Ltd.
2015.6 General Manager, Finance Dept.
2015.10 General Manager, Finance Dept. of the Company
2016.6 Executive Officer, General Manager, Finance Dept.
2018.4 Managing Executive Officer
2018.6 Director, Senior Executive Officer
2020.6 Representative Director, Senior Executive Officer
2021.4 Director, Senior Managing Executive Officer (current position)

He joined the Company after working for a foreign financial institution, and has since been demonstrating his expertise mostly in the department of finance. Having begun to serve as Director, Senior Executive Officer in 2018 and as Representative Director, Senior Managing Executive Officer in 2021, he has been in charge of the Corporate Communication Dept., the Accounting Dept., and the Finance Dept., and has contributed to improving the corporate value of the Company through initiatives including branding and investor relations activities.



Shigeru Yamada
Director Senior Executive Officer

1988.4 Joined Cosmo Oil Co., Ltd.
2015.6 General Manager, Supply Dept.
2018.4 Executive Officer, General Manager, Corporate Planning Dept. of the Company
2020.4 Managing Executive Officer
2020.6 Director, Senior Executive Officer (current position)


He has mainly worked in the sales, supply and demand, and corporate planning departments, and has extensive knowledge and experience across the Group's business domain. He was appointed Executive Officer and General Manager of the Corporate Planning Dept. in 2018 and as Director and Senior Executive Officer in 2020, having steadily produced results in initiatives toward achieving the Sixth Medium-Term Management Plan, promotion of Group management, overall control related to capital and business alliances, and development of new business projects, and other areas.



Junko Takeda
Director Senior Executive Officer

1990.4 Joined Cosmo Oil Co., Ltd.
2015.10 General Manager, Human Resource and General Affairs Dept.
2017.4 General Manager, Planning & Management Dept.
2019.4 Director, Executive Officer
2020.4 Executive Officer, General Manager, Human Resource Dept. of the Company
2022.4 Managing Executive Officer
2022.6 Director, Senior Executive Officer (current position)

After experiencing sales, corporate planning, human resource, and other departments, she was responsible for the management of the refining business as Director and Executive Officer in charge of corporate planning and human resources at Cosmo Oil in 2019. She thus contributed to driving business efficiency improvements and enhancing productivity. In 2020, she was appointed Executive Officer and General Manager of Human Resource Dept. of the Company. She has since been promoting diversity and driving personnel affairs of the Group, steadily producing results.



Ryuko Inoue
Independent Outside Director

1981.4 Joined Ministry of Agriculture, Forestry and Fisheries (MAFF)
2003.1 Minister, Embassy of Japan in Italy, Permanent Representative of Japan to Food and Agriculture Organization of the United Nations (FAO) and World Food Programme (WFP)
2016.4 Deputy Director - General, Agriculture, Forestry and Fisheries Research Council, MAFF
2017.7 Retired MAFF
2017.11 Registered as attorney-at-law, Of Counsel, Atsumi & Sakai (current position)
2019.6 Outside Director, Nippon Steel Trading Corporation (current position)
2021.6 Independent Outside Director of the Company (current position)

At Ministry of Agriculture, Forestry and Fisheries, she was involved in food security in Japan and other countries, the development of agriculture, forestry, and fisheries into growth industries, and other tasks. In addition, she has been working actively as a lawyer since she registered as an attorney-at-law in 2017. She has also been working as an outside director of Nippon Steel Trading Corporation since 2019.



Takuya Kurita
Independent Outside Director

1984.4 Joins Ministry of Construction (now Ministry of Land, Infrastructure, Transport and Tourism).
2007.9 Counsellor, Cabinet Secretariat
2009.7 Director, Urban Renewal Promotion Division, Ministry of Land, Infrastructure, Transport and Tourism (MLIT)
2011.7 Counsellor, the Headquarters for the Reconstruction from the Great East Japan Earthquake
2012.2 Counsellor, Reconstruction Agency
2013.8 Director, Personnel Division, MLIT
2015.7 Director-General, City Bureau, MLIT
2018.7 Director-General, Policy Bureau, MLIT
2020.7 Vice-Minister, Land, Infrastructure, Transport and Tourism, MLIT
2021.7 Resigned from Vice-Minister, Land, Infrastructure, Transport and Tourism, MLIT
2021.10 Corporate Advisor, Sumitomo Mitsui Trust Bank, Limited (current position)
2022.6 Independent Outside Director of the Company (current position)

He joined Ministry of Construction (now known as Ministry of Land, Infrastructure, Transport and Tourism, or MLIT) in 1984. He was appointed the Director of the Urban Renewal Promotion Division, City and Regional Development Bureau, of MLIT in 2009 and contributed to the development of the Japanese economy through urban development. In 2011, he was responsible for national land policy as the Counsellor of the Headquarters for the Reconstruction from the Great East Japan Earthquake. He was appointed the Vice-Minister of Land, Infrastructure, Transport and Tourism, MLIT in 2020 and retired in 2021.



Toshiyuki Mizui
Director Full-time Audit and Supervisory Committee Member

1993.8 Joined Cosmo Oil Co., Ltd.
2012.6 General Manager, Internal Auditing Office
2015.10 General Manager, Internal Auditing Office of the Company
2016.4 General Manager, Accounting Dept.
2016.6 Executive Officer, General Manager, Accounting Dept.
2018.4 President, Representative Director, Eco Power Co., Ltd. (currently Cosmo Eco Power Co., Ltd.)
2020.6 Director of the Company (Full-Time Audit and Supervisory Committee Member) (current position) Outside Director (Audit and Supervisory Committee Member), KYOEI TANKER CO.,LTD. (current position)

He joined the Company after working for a general electronic component manufacturer and has been engaged mainly in the accounting department. After his appointment as an executive officer of the Company, he has continued to contribute to the management of the Group. For example, since 2018, he has been leading the wind power generation business at the company now known as Cosmo Eco Power Co., Ltd.



Yasuko Takayama
Independent Outside Director, Audit and Supervisory Committee Member

1980.4 Joined Shiseido Co., Ltd.
2009.4 General Manager, Social Affairs and Consumer Relations Department
2010.4 General Manager, Corporate Social Responsibility Department
2011.6 Full-time Audit & Supervisory Board Member
2015.6 Outside Director, Nippon Soda Co., Ltd. Outside Director, The Chiba Bank, Ltd. (current position)
2016.6 Outside Audit & Supervisory Board Member, Mitsubishi Corporation
2017.6 Outside Audit & Supervisory Board Member, Yokogawa Electric Corporation (current position)
2019.6 Independent Outside Director of the Company (Audit and Supervisory Committee Member) (current position)

She has experience as General Manager of the Consumer Information Center, General Manager of the Corporate Social Responsibility Department and other positions at Shiseido Co., Ltd., as well as being appointed Audit & Supervisory Board Member and Advisor of the same company. She has also served as Outside Director and Outside Audit & Supervisory Board Member for several listed companies. She is an Outside Director who has been a Member of the Audit and Supervisory Committee since 2019.




Keiichi Asai
Independent Outside Director, Audit and Supervisory Committee Member


1978.4 Joined Mitsubishi Corporation
2009.4 Executive Officer, Head of CEO office, Energy Group, Mitsubishi Corporation
2013.4 Director and Vice President, Lithium Energy Japan
2014.9 Representative Director, President and Chief Executive Officer, KH Neochem Co., Ltd.
2021.6 Outside Director of the Company (Audit and Supervisory Committee Member) (current position)
2022.6 Independent Outside Director, Sun Frontier Fudoushan Co., Ltd. (current position)

After joining Mitsubishi Corporation, he worked in petroleum business departments including oil sales, supply and demand, and refining. He was also assigned to the United States and India, where he was consistently involved in global businesses in the energy sector.

Executive Officers



Noriko Rzonca
Senior Executive Officer, CDO in charge of Corporate DX Strategy Dept., Corporate Communication Dept. and IT Initiative Dept.



Gota Sakai
Executive Officer General Manager of Corporate Planning Dept.



Yoshihiko Sato
General Manager, Secretariat Office



Tomoki Iwai
General Manager, Accounting Dept.