

## Announcement of Changes in General Managers (Effective April 1, 2023)

Cosmo Oil Co., Ltd. is pleased to announce the following changes in the assignment of General Managers, effective April 1, 2023.

| Name               | New Position                    | Current Position                                 |
|--------------------|---------------------------------|--|
| Shigeyuki Tanaka   | General Manager, Planning Dept. | General Manager, Research and Development        |
|                    |                                 | Dept.  |
| Keiji Kinoshita    | General Manager, Risk           | Deputy Head of Safety and Environment, Sakai     |
|                    | Management Dept.                | Refinery   |
| Osamu Chiyoda      | General Manager, Research and   | Head, Research and Development Center            |
|                    | Development Dept.               |  |
| Koji Kusakari      | General Manager, Petroleum      | General Manager, Refining and Technology Dept.   |
|                    | Products Dept.                  |  |
| Yo Yamamoto        | General Manager, Mechanical     | Deputy Head of Mechanical Reliability, Sakai     |
|                    | Reliability Dept.               | Refinery   |
| Takashi Kan        | General Manager, Refining and   | Manager, Management and Control Group,           |
|                    | Technology Dept.                | Refining and Technology Dept.                    |
| Katsuya Watanabe   | Head, Research and Development  | Manager, Petrochemicals Group, Research and      |
|                    | Center                          | Development Center                               |
| Yasuhiko Katsumura | Deputy Head of Power            | General Manager, Safety, Environment and Quality |
|                    | Generation, Yokkaichi Refinery  | Assurance Dept.                                  |
| Kazuyoshi Kaneda   | General Manager, Corporate      |  |
|                    | Planning Dept., Cosmo Energy    | General Manager, Planning Dept.                  |
|                    | Holdings Co., Ltd.              |  |

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