

### Announcement of Changes in Directors and Executive Officers

Cosmo Energy Holdings Co., Ltd. is pleased to announce the following changes in the assignment of Directors and Executive Officers, effective April 1, 2023.

#### Details

#### 1. Changes in Executive Officers (effective April 1, 2023)

##### (1) Newly Appointed

Senior Executive Officer (Corporate Planning Dept., Power and New Energy Dept.)	Taisuke Matsuoka	Current position: Director and Executive Officer, Cosmo Oil Co., Ltd. (Planning Dept., Supply Dept., Crude Oil and Tanker Dept., Petroleum Products Dept.)
Executive Officer, General Manager, Internal Auditing Office/ Substitute Director, Audit and Supervisory Committee Member	Hideyuki Wakao	Current position: General Manager, Internal Auditing Office/ Substitute Director, Audit and Supervisory Committee Member

##### (2) Resigned

Executive Officer, General Manager, Corporate Planning Dept.	Gota Sakai	New position: Director and Executive Officer, Cosmo Oil Co., Ltd. (Planning Dept., Supply Dept., Crude Oil and Tanker Dept. Petroleum Products Dept.)
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(Contact details for inquires)

Public Relations Group, Corporate Communication Department, Cosmo Energy Holdings Co., Ltd.

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**Responsibilities of Executives**

Position	Name	Areas of Responsibility
Representative Director, Group Chairman (Promoted)	Hiroshi Kiriya	
Representative Director, Group CEO (Promoted)	Shigeru Yamada	
Representative Director, Senior Executive Officer	Takayuki Uematsu	Sustainability Initiative Dept., Accounting Dept., Finance Dept.
Director, Senior Executive Officer	Junko Takeda	Business Portfolio Mgmt. Dept., Legal and General Affairs Dept., Human Resources Dept.
Independent Outside Director	Ryuko Inoue	
Independent Outside Director	Takuya Kurita	
Director, Full-time Audit and Supervisory Committee Member	Toshiyuki Mizui	
Independent Outside Director, Audit and Supervisory Committee Member	Yasuko Takayama	
Independent Outside Director, Audit and Supervisory Committee Member	Keiichi Asai	
Senior Executive Officer, CDO	Noriko Rzonca	Corporate DX Strategy Dept., Corporate Communication Dept., IT Initiatives Dept.
Senior Executive Officer (Newly Appointed)	Taisuke Matsuoka	Corporate Planning Dept., Power and Energy Dept.
Executive Officer	Yoshihiko Sato	General Manager, Secretariat Office
Executive Officer	Tomoki Iwai	General Manager, Accounting Dept.
Executive Officer (Newly Appointed)	Hideyuki Wakao	General Manager, Internal Auditing Office/ Substitute Director, Audit and Supervisory Committee Member

\*Internal Auditing Office and Secretariat Office are under control of the Representative Director, Group CEO.

Effective April 1, 2023  
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