

Announcement of Changes in Directors and Executive Officers

Cosmo Energy Holdings Co., Ltd. is pleased to announce the following changes to the assignment of Directors and Executive Officers, effective April 1, 2024 or thereafter. The Executive Officer changes, effective June 20, will be formally approved at the General Meeting of Shareholders and subsequent Board of Directors meeting scheduled for the same day.

Details

1. Change in Representative Director (Effective April 1, 2024)

Name	New Position	Current Position
Takayuki Uematsu	Director	Representative Director, Senior Managing Executive Officer

2. Changes in Directors (Effective June 20, excluding those Directors who are Audit and Supervisory Committee Members)

Name	New Position	Current Position
Taisuke Matsuoka	Director, Senior Executive Officer	Senior Executive Officer
Takako Suzuki	Independent Outside Director (Newly Appointed)	—
Takayuki Uematsu	Director, Full-Time Audit and Supervisory Committee Member	Director

3. Changes in Directors who are Audit and Supervisory Committee Members (Effective June 20, 2024)

Name	New Position	Current Position
Toshiyuki Mizui	(Resigned)	Director, Full-Time Audit and Supervisory Committee Member
Toshihiro Kuriyama	Independent Outside Director, Audit and Supervisory Committee Member (Newly Appointed)	—

4. Changes in Executive Officers (Effective April 1, 2024)

Name	New Position	Current Position
Tomoki Iwai	Senior Executive Officer	Executive Officer
Yoshihiko Sato	Senior Executive Officer	Executive Officer

(End)

(The official language for Cosmo Energy Group's filings with the Tokyo Stock Exchange and Japanese authorities, and for communications with our shareholders, is Japanese. We have posted English versions of some of this information on this website. While these English versions have been prepared in good faith, Cosmo Energy Group does not accept responsibility for the accuracy of the translations, and reference should be made to the original Japanese language materials.)

Responsibilities of Executives (Effective April 1, 2024)

(Directors)

Position	Name	Areas of Responsibility
Representative Director, Group Chairperson	Hiroshi Kiriyama	Chair of Board of Directors
Representative Director, Group CEO	Shigeru Yamada	
Director	Takayuki Uematsu	
Director	Junko Takeda	
Independent Outside Director	Ryuko Inoue	
Independent Outside Director	Takuya Kurita	
Director, Full-Time Audit and Supervisory Committee Member	Toshiyuki Mizui	(Concurrently serves as Part-Time Auditor of Cosmo Energy Exploration & Production Co., Ltd., Cosmo Oil Co., Ltd., and Cosmo Oil Marketing Co., Ltd.)
Independent Outside Director, Audit and Supervisory Committee Member	Yasuko Takayama	
Independent Outside Director, Audit and Supervisory Committee Member	Keiichi Asai	

(Substitute Director and Audit and Supervisory Committee Members)

Position	Name	Areas of Responsibility
Substitute Director, Audit and Supervisory Committee Member	Hideyuki Wakao	Substitute Director, Full-Time Audit and Supervisory Committee Member
Substitute Independent Outside Director, Audit and Supervisory Committee Member	Kazuko Takahara	Substitute Independent Outside Director, Audit and Supervisory Committee Member

(Executive Officers)

Position	Name	Areas of Responsibility
Chief Executive Officer	Shigeru Yamada	Group CEO
Senior Executive Officer	Junko Takeda	Human Resource Dept., Business Portfolio Management Dept., <u>Sustainability Initiative Dept.</u>
Senior Executive Officer, Chief Digital Officer	Noriko Rzonca	Corporate DX Strategy Dept., IT Initiative Dept., Corporate Communication Dept.
Senior Executive Officer	Taisuke Matsuoka	Corporate Planning Dept., <u>Finance Dept.</u> , <u>Power Business Management Dept.</u> , <u>New Energy Business Management Dept.</u>
Senior Executive Officer (Promoted)	Tomoki Iwai	<u>Accounting Dept.</u> , <u>Legal & General Affairs Dept.</u>
Senior Executive Officer (Promoted)	Yoshihiko Sato	General Manager, Secretariat Office
Executive Officer	Hideyuki Wakao	General Manager, Internal Auditing Office

*Internal Auditing Office and Secretariat Office are under control of the Chief Executive Officer.

Responsibilities of Executives (Effective June 20, 2024)

(Directors)

Position	Name	Areas of Responsibility
Representative Director, Group Chairperson	Hiroshi Kiriya	Chair of Board of Directors
Representative Director, Group CEO	Shigeru Yamada	
Director	Junko Takeda	
Director (Newly Appointed)	Taisuke Matsuka	
Independent Outside Director	Ryuko Inoue	
Independent Outside Director	Takuya Kurita	
Independent Outside Director (Newly Appointed)	Takako Suzuki	
Director, Full-Time Audit and Supervisory Committee Member (Newly Appointed)	Takayuki Uematsu	(Concurrently serves as Part-Time Auditor of Cosmo Energy Exploration & Production Co., Ltd., Cosmo Oil Co., Ltd., and Cosmo Oil Marketing Co., Ltd.)
Independent Outside Director, Audit and Supervisory Committee Member	Yasuko Takayama	
Independent Outside Director, Audit and Supervisory Committee Member	Keiichi Asai	
Independent Outside Director, Audit and Supervisory Committee Member (Newly Appointed)	Toshihiro Kuriyama	

(Substitute Directors, Audit and Supervisory Committee Members)

Position	Name	Areas of Responsibility
Substitute Director, Audit and Supervisory Committee Member	Hideyuki Wakao	Substitute Director, Full-Time Audit and Supervisory Committee Member
Substitute Independent Outside Director, Audit and Supervisory Committee Member	Kazuko Takahara	Substitute Independent Outside Director, Audit and Supervisory Committee Member

(End)

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