

Announcement of Changes in General Managers (Effective April 1, 2024)

Cosmo Energy Holdings Co., Ltd. is pleased to announce the following changes in the assignment of General Managers, effective April 1, 2024.

Name	New Position	Current Position
Ryuichi Kose	Maruzen Petrochemical Co., Ltd.	General Manager, Legal & General Affairs Dept.
Takaki Kodama	Cosmo Matsuyama Oil Co., Ltd.	General Manager, Sustainability Initiative Dept.
Akira Hichi	General Manager, New Energy Business Management Dept.	General Manager, Human Resource Dept.
Junzaburo Matsumoto	General Manager, Accounting Dept.	General Manager, Power & New Energy Dept.
Eriko Date	General Manager, Petroleum Products Dept., Cosmo Oil Co., Ltd.	General Manager, Corporate Communication Dept.
Satoshi Ito	General Manager, Sustainability Initiative Dept.	Manager, Public Relations Group, Corporate Communication Dept.
Masahiro Oikawa	General Manager, Corporate Communication Dept.	Manager, Brand Strategy Group, Corporate Communication Dept.
Shiro Okumura	General Manager, Human Resource Dept.	Cosmo Oil Europe B.V.

(End)

(The official language for Cosmo Energy Group's filings with the Tokyo Stock Exchange and Japanese authorities, and for communications with our shareholders, is Japanese. We have posted English versions of some of this information on this website. While these English versions have been prepared in good faith, Cosmo Energy Group does not accept responsibility for the accuracy of the translations, and reference should be made to the original Japanese language materials.)