

Announcement of Organizational Changes (Effective April 1, 2024)

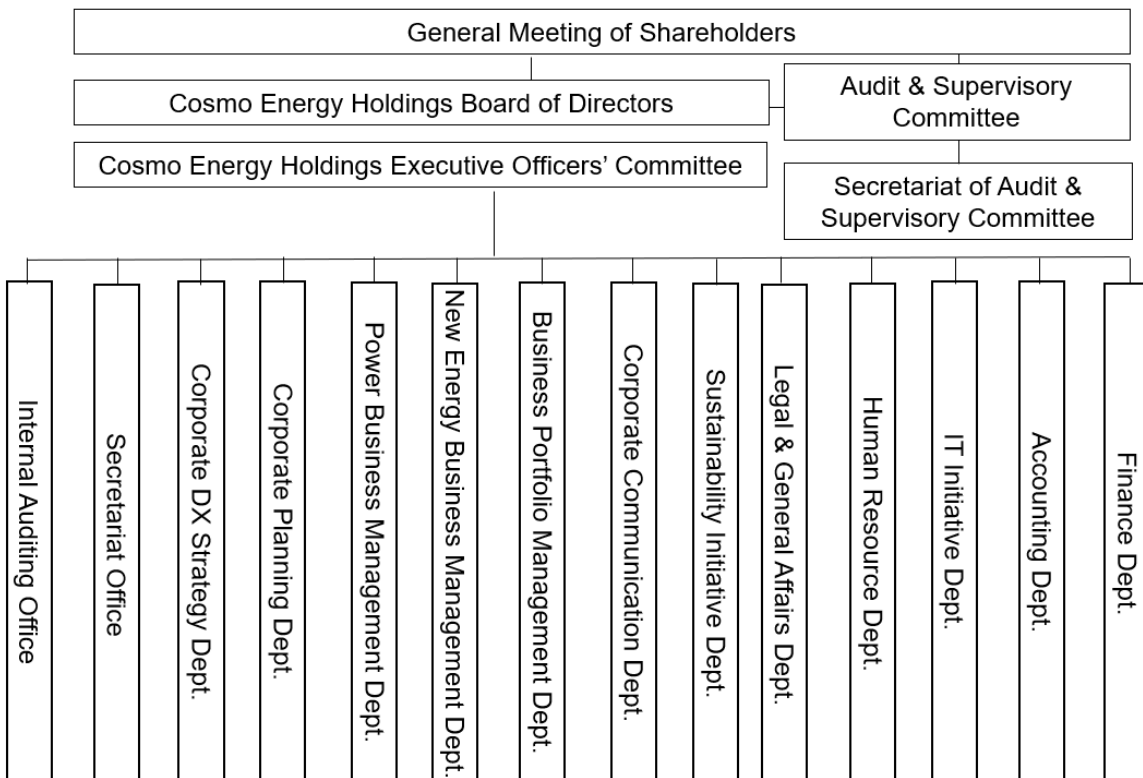
Cosmo Energy Holdings Co., Ltd. is pleased to announce the following organizational changes, effective April 1, 2024.

Details

<Outline of Organizational Changes>

Establishment of Power Business Management Dept. and New Energy Business Management Dept. With the goal of establishing and bolstering the green electricity supply chain as set forth in Vision 2030 and the Seventh Consolidated Medium-Term Management Plan, we will divide the Power & New Energy Dept. into two separate departments, each with their own specialization.

<Organizational Chart>



(End)

(The official language for Cosmo Energy Group's filings with the Tokyo Stock Exchange and Japanese authorities, and for communications with our shareholders, is Japanese. We have posted English versions of some of this information on this website. While these English versions have been prepared in good faith, Cosmo Energy Group does not accept responsibility for the accuracy of the translations, and reference should be made to the original Japanese language materials.)