

## Announcement of Changes in General Managers (Effective April 1, 2024)

Cosmo Energy Exploration & Production Co., Ltd. is pleased to announce the following changes in the assignment of General Managers, effective April 1, 2024.

Name	New Position	Current Position
Masuo Kawamoto	General Manager, E & P Business Dept.	General Manager, Planning & Administration Dept.
Toshikazu Sawa	General Manager, Strategic Planning & Administration Dept.	General Manager, General Affairs Dept.
Takeshi Urahata	Cosmo E&P Albahriya Limited	General Manager, Technical Dept.
Hideyuki Yanase	General Manager, Crude Oil & Tanker Dept., Cosmo Oil Co., Ltd.	Abu Dhabi Oil Co., Ltd.

(End)

(The official language for Cosmo Energy Group's filings with the Tokyo Stock Exchange and Japanese authorities, and for communications with our shareholders, is Japanese. We have posted English versions of some of this information on this website. While these English versions have been prepared in good faith, Cosmo Energy Group does not accept responsibility for the accuracy of the translations, and reference should be made to the original Japanese language materials.)