



February 8, 2024
Cosmo Oil Co., Ltd.

Announcement of Changes in Directors and Auditors

Cosmo Oil Co., Ltd. is pleased to announce the following changes in the assignment of Directors and Auditors, effective April 1, 2024.

Details

1. Change in Director (Effective April 1, 2024)

Name	New Position	Current Position
Hajime Nakashima	Director, Executive Officer, General Manager, Yokkaichi Refinery (Newly Appointed)	General Manager, Yokkaichi Refinery

2. Change in Auditor (Effective April 1, 2024)

Name	New Position	Current Position
Fumiaki Nokura	Full-Time Auditor (Newly Appointed)	GYXIS CORPORATION

(End)

(The official language for Cosmo Energy Group's filings with the Tokyo Stock Exchange and Japanese authorities, and for communications with our shareholders, is Japanese. We have posted English versions of some of this information on this website. While these English versions have been prepared in good faith, Cosmo Energy Group does not accept responsibility for the accuracy of the translations, and reference should be made to the original Japanese language materials.)

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Responsibilities of Executives (Effective April 1, 2024)

Position	Name	Areas of Responsibility
President, Representative Director, Chief Executive Officer	Yasuhiro Suzuki	
Director, Senior Executive Officer	Hirokatsu Harui	<u>General Manager, Sakai Refinery</u>
Director, Senior Executive Officer	Hiroaki Ohtsuka	<u>Procurement Dept., Refining & Technology Dept., Mechanical Reliability Dept., Chiba Refinery, Yokkaichi Refinery, Sakai Refinery</u>
Director, Executive Officer	Tomonori Nezu	General Manager, Chiba Refinery
Director, Executive Officer	Gota Sakai	Planning Dept., Crude Oil & Tanker Dept., Petroleum Products Dept., Supply Dept., <u>New Business Development Dept.</u>
Director, Executive Officer	Satoshi Iwase	Management Dept., Risk Management Dept., <u>Research & Development Center</u>
Director, Executive Officer (Newly Appointed)	Hajime Nakashima	General Manager, Yokkaichi Refinery
Full-Time Auditor	Tadashi Kuroda	
Full-Time Auditor	Masanori Hosoya	
Full-Time Auditor (Newly Appointed)	Fumiaki Nokura	
Auditor	Taeko Morita	
Auditor	Toshiyuki Mizui	

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