

## Announcement on Changes in General Managers (Effective April 1, 2024)

Cosmo Oil Co., Ltd. is pleased to announce the following changes in the assignment of General Managers, effective April 1, 2024.

| Name             | New Position   | Current Position                              |
|------------------|--|---|
| Izumi Serita     | General Manager, Legal & General Affairs Dept., Cosmo Energy Holdings Co., Ltd.              | General Manager, Crude Oil & Tanker Dept.     |
| Osamu Chiyoda    | General Manager, Business Development Dept., Cosmo Energy Exploration & Production Co., Ltd. | General Manager, Research & Development Dept. |
| Ryuichiro Makino | *  | General Manager, Management Dept.             |
| Shigeyuki Tanaka | General Manager, Management Dept.  | General Manager, Planning Dept.               |
| Koji Kusakari    | General Manager, Supply Dept.  | General Manager, Petroleum Products Dept.     |
| Yasuhito Ohnishi | General Manager, Planning Dept.  | General Manager, Supply Dept.                 |
| Takeshi Takada   | General Manager, New Business Development Dept.  | General Manager, Sakai Refinery               |
| Hisato Ishii     | General Manager, Procurement Dept.   | General Manager, Purchasing Dept.             |

\*Currently undisclosed

(End)

(The official language for Cosmo Energy Group's filings with the Tokyo Stock Exchange and Japanese authorities, and for communications with our shareholders, is Japanese. We have posted English versions of some of this information on this website. While these English versions have been prepared in good faith, Cosmo Energy Group does not accept responsibility for the accuracy of the translations, and reference should be made to the original Japanese language materials.)