

April 14, 2025

Cosmo Energy Holdings Co., Ltd.

Cosmo Energy Holdings Makes Debut on DX Stocks 2025 List

Cosmo Energy Holdings Co., Ltd. (hereafter, "the Company") has been selected for the first time as one of the *DX Stocks 2025,* a designation under the Digital Transformation (DX) Stock selection program jointly administered by Japan's Ministry of Economy, Trade and Industry (METI), the Tokyo Stock Exchange (TSE), and the Information-technology Promotion Agency, Japan (IPA).



The DX Stock selection program recognizes TSE-listed companies that proactively pursue DX to enhance enterprise value and have achieved outstanding results in leveraging digital technologies.

The Cosmo Energy Group has identified *sustainable value creation* and *foundation of business continuity* as the most important material issues for enhancing enterprise value. Under *Vision 2030,* which outlines its medium- to -long-term goals, the Group has set out *"to create energy that shapes the future, energy that sustains society, and new forms of value."* To this end, it is actively working to bolster its green electricity supply chain, expand next-generation energy, and strengthen competitiveness and pursue low carbonization of its Oil Business.

Furthermore, as one of the three pillars for transforming its management foundation—DX, human resources transformation (HRX), and green transformation (GX)—under *The Seventh Consolidated Medium-Term Management Plan*, the Group has positioned DX as a key driver of business model transformation leveraging digital capabilities and change management.

In this year's DX Stocks selection, the Company was recognized for formulating a DX

strategy as part of its management foundation transformation, establishing a DX promotion framework that engages all employees, and advancing tangible initiatives. In particular, its efforts to replicate its refineries in a virtual space—aimed at improving its safety capabilities while promoting workstyle reforms and optimizing the use of manpower at refineries—received high praise.

Looking ahead, the Company will continue to position DX as a key management strategy and drive business model transformation by strengthening its digital capabilities and promoting change management. Through these efforts, the Company remains committed to achieving sustainable medium- to long-term growth and enhancing enterprise value.

(For reference)

Overview of the Digital Transformation Stocks (DX Stocks) Recognition Program
 <u>https://www.meti.go.jp/policy/it\_policy/investment/keiei\_meigara/dx\_meigara.html</u> (available
 in Japanese only)

Ministry of Economy, Trade and Industry Press Release (*DX Stocks 2025*)
 <u>https://www.meti.go.jp/press/2025/04/20250411002/20250411002.html</u> (available in
Japanese only)

• Tokyo Stock Exchange Press Release (*DX Stocks 2025*)

https://www.jpx.co.jp/corporate/news/news-releases/1120/20250411-01.html (available in Japanese only)

Learn more about Digital Transformation (DX) at Cosmo

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(The official language for Cosmo Energy Group's filings with the Tokyo Stock Exchange and Japanese authorities, and for communications with our shareholders, is Japanese. We have posted English versions of some of this information on this website. While these English versions have been prepared in good faith, Cosmo Energy Group does not accept responsibility for the accuracy of the translations, and reference should be made to the original Japanese language materials.)