

Cosmo Oil Group's Stakeholders

<http://www.cosmo-oil.co.jp/eng/sustainable/07/stakeholder.html>

The Cosmo Oil Group is supported by numerous stakeholders. To continue being a corporation whose ongoing existence is essential to society, we are providing value through our business activities while working toward proactive information disclosure and two-way communication.



Customers

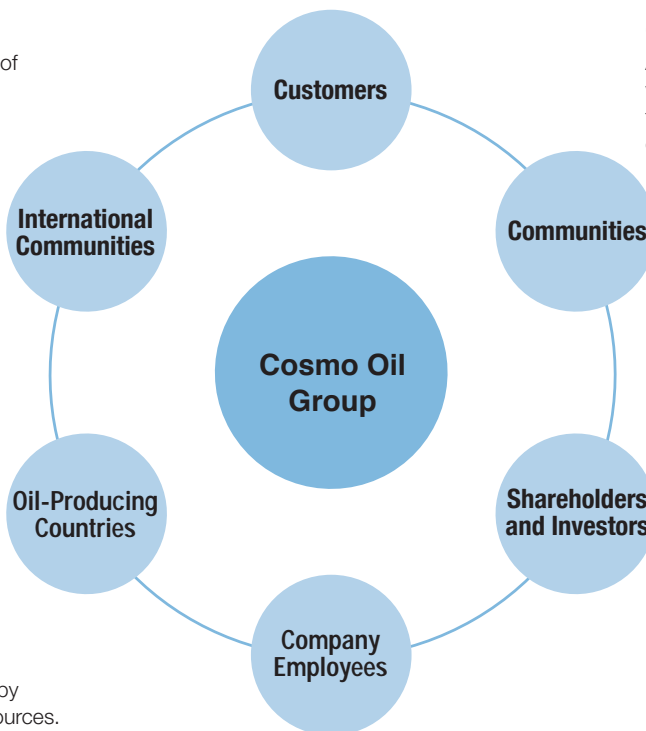
We are listening to our customers and working to provide valuable services, which include improving levels of service and ensuring safety.

International Communities

To contribute to the sustainable growth of the entire international community, mainly in developing countries, the Cosmo Oil Group is devoting its efforts toward various international cooperation activities, such as for preventing global warming, not only within its petroleum businesses but in other areas as well.

Oil-Producing Countries

The Cosmo Oil Group's activities transcend the buying and selling of crude oil and also encompass environmental conservation and the promotion of safety management technologies in oil-producing countries by using our human and technological resources. We also conduct personnel exchanges. Through such initiatives, rather than being a mere business partner, we also strive to build relationships as a partner that aims for sustainable growth.



Communities

As a constituent member of communities, we engage in various grassroots activities that include providing support for community cleanup activities and participating in local events.

Shareholders and Investors

We issue our quarterly shareholder newsletter *C's Mail*, as well as annual reports and fact books, and conduct information disclosure in a timely manner.

Company Employees

We regard respect for human rights as the foundation of our corporate activities and work to create a more attractive work environment in which employees can not only work safely and comfortably but also realize their potential.