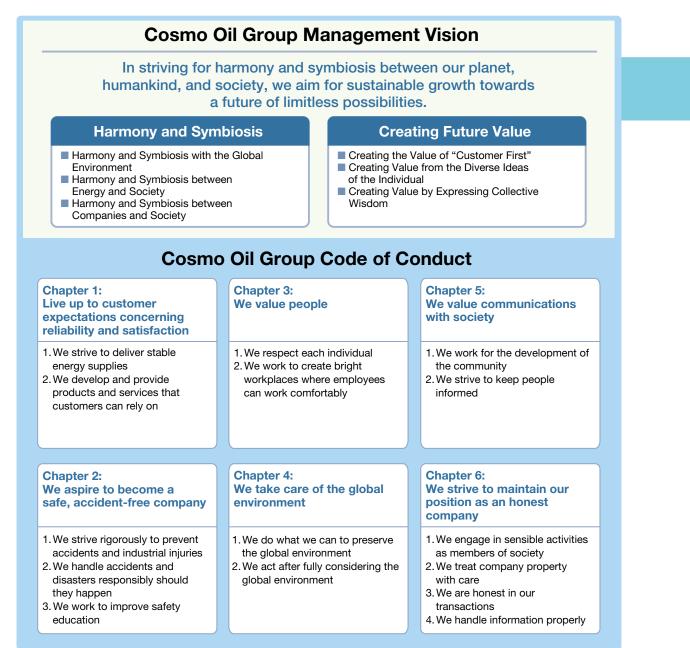
CSR Management

The Cosmo Oil Group has adopted the Management Vision of "Harmony & Symbiosis" and "Creating Future Value," and is promoting CSR management to achieve a sustainable society and help protect the global environment.

The Cosmo Oil Group's CSR Management

Operating on the dual axes of establishing a stable revenue base and promoting CSR management, the Company is implementing CSR management with the help of all employees.



Detailed information on the Cosmo Oil Group Code of Conduct can be found at the following Web page: web http://www.cosmo-oil.co.jp/eng/company/guideline.html

Basic Stance

In alignment with its Management Vision of Harmony & Symbiosis and Creating Future Value, the Cosmo Oil Group strives to achieve harmony and symbiosis between our planet, humankind, and society, and is working to achieve sustainable growth into a future of limitless possibilities. We know that a stable revenue base must go hand in hand with CSR management if we are to achieve perpetual growth and realize our role in creating a sustainable global environment for the future. To give concrete shape to our Management Vision, we have developed the CSR Management Goal Vision and the Three Pillars of CSR Management, as well as formulated the Three-Year Consolidated Medium-Term CSR Plan. Furthermore, we are practicing CSR management with the help of employees throughout the Group.

