

Social Report

The Cosmo Oil Group is supported by a broad range of stakeholders. We strive to raise the trust that stakeholders place in us and to build a sustainable society.



Together with Stakeholders

With the understanding and participation of all employees, we give back to all of the Group's many stakeholders.

The Cosmo Oil Group enjoys the support of a broad range of stakeholders as it expands its business of providing a stable supply of oil and energy. We feel a particularly close connection to stakeholders such as our customers, local communities, shareholders and investors, employees, oil-producing countries and international society. The Cosmo Oil Group provides

value through its business activities and strives to disclose constructive information and engage in dialogue with the aim of remaining a company that stakeholders can expect to prosper into the future. Together with these stakeholders, the Group is working to build a sustainable society.

Customers

While providing valuable products, Cosmo Oil works to enhance its services and ensure safety by listening to its customers' views.

International society

The Cosmo Oil Group focuses on a variety of international cooperation activities, such as programs to prevent global warming, both within and outside the scope of the oil business. Such efforts represent our commitment to contributing to the sustainable growth of international society, particularly developing nations.

Oil-producing countries

The Cosmo Oil Group is not limited to selling and buying crude oil, but also strives to capitalize on its human resources and know-how to disseminate technology that can preserve the environment and ensure safety. Moreover, we encourage interaction between personnel and work to build relationships as partners—beyond the sphere of business—in a bid for sustainable growth.



Local communities

As a member of local communities, Cosmo Oil engages in grass roots activities such as cooperating with cleanups and local events.

Shareholders and investors

In addition to its timely disclosure of information, Cosmo Oil publishes its *C's MAIL* shareholder report, an annual report and fact book, and other corporate publications.

Employees

Cosmo Oil believes that respect for human rights is at the root of all corporate activities, and strives to create a comfortable workplace in which employees can freely express their abilities.

Detailed information on CSR Accounting (Value added generated and its distributions to stakeholders) can be found at the following Web page:

[web http://www.cosmo-oil.co.jp/eng/csr/accounting/stakeholders.html](http://www.cosmo-oil.co.jp/eng/csr/accounting/stakeholders.html)