

Directors and Executive Officers (As of June 25, 2020)



Representative Director,
Group CEO
Hiroshi Kiriyama

April 1979 Joined Daikyo Oil Co., Ltd.
June 2013 Director, Senior Executive Officer, Cosmo Oil Co., Ltd.
October 2015 Director, Senior Managing Executive Officer of the Company
June 2016 Representative Director, Executive Vice President
June 2017 President, Representative Director, Chief Executive Officer
Representative Director, Group CEO (current position)

He has been responsible for supply and demand, and corporate planning departments for a long time, has participated in decisions on a variety of alliances in Japan and overseas, and possesses abundant expertise in overall corporate management. In addition, he has managed the Group and achieved results as President and Representative Director since June 2017 and boasts a proven track record.



Representative Director
Senior Executive Officer
Yasuhiro Suzuki

April 1985 Joined Daikyo Oil Co., Ltd.
June 2013 General Manager, Human Resource Dept., Cosmo Oil Co., Ltd.
June 2015 General Manager, Human Resource and General Affairs Dept.
October 2015 General Manager, Human Resource and General Affairs Dept. of the Company
June 2016 Executive Officer, General Manager, Human Resource and General Affairs Dept.
April 2017 Executive Officer, General Manager, Corporate Planning Dept.
April 2018 Senior Executive Officer
June 2018 Director, Senior Executive Officer
June 2020 Representative Director, Senior Executive Officer (current position)

After working mainly in the departments of sales and human resources, he has been involved in overall management decision-making as Executive Officer and General Manager of the Corporate Planning Dept. since 2017. From 2018, as Director, Senior Executive Officer, he has been responsible for the departments of corporate planning, human resources and IT systems, where he has proceeded with initiatives toward achieving the Sixth Medium-Term Management Plan.



Outside Director
Ali Al Dhaheri

August 1999 Joined Abu Dhabi Gas Industries Company
February 2000 Contracts Manager, Abu Dhabi Oil Refining Company
July 2008 Commercial Manager, Abu Dhabi National Chemicals Company
February 2012 Senior Manager, Affiliate of Abu Dhabi National Chemicals Company
April 2017 Head of Refining, Mubadala Investment Company (MIC)
April 2020 Director of Refining, Refining & Petrochemicals (current position)
June 2020 Outside Director of the Company (current position)

He has engaged in a variety of operations such as those in the administration and procurement departments in the oil and gas industries. He currently spearheads the business of MIC's oil refining department from a broad perspective and puts his energy into developing businesses in renewable energy and electric cars.



Independent Outside
Director, Supervisory
Committee Member
Sakae Kanno

April 1971 Joined The Kansai Electric Power Co., Inc.
June 2003 Managing Director, The Kansai Electric Power Co., Inc.
June 2007 Executive Vice President and Director, The Kansai Electric Power Co., Inc.
June 2011 Audit & Supervisory Board Member, The Kansai Electric Power Co., Inc.
June 2013 Audit & Supervisory Board Member, Cosmo Oil Co., Ltd.
October 2015 Outside Director of the Company (Supervisory Committee Member) (current position)

He has experience as a Director and Audit & Supervisory Board Member at the Kansai Electric Power Co., Inc. He has served as an Audit & Supervisory Board Member of Cosmo Oil Co., Ltd. since 2013, and as an Outside Director who is a Member of the Supervisory Committee of the Company since 2015.



Representative Director
Senior Executive Officer
Takayuki Uematsu

November 1992 Joined Cosmo Oil Co., Ltd.
June 2014 Assistant General Manager, Accounting and Finance Dept.
June 2015 General Manager, Finance Dept.
October 2015 General Manager, Finance Dept. of the Company
June 2016 Executive Officer, General Manager, Finance Dept.
April 2018 Senior Executive Officer
June 2018 Director, Senior Executive Officer
June 2020 Representative Director, Senior Executive Officer (current position)

He joined the Company after working for a foreign financial institution, and has demonstrated his expertise primarily in the department of finance. Since 2018, as Director, Senior Executive Officer, he has been in charge of the Corporate Communication Dept., the Accounting Dept., and the Finance Dept., and has contributed to improving the corporate value of the Company through the optimization of the Company's financial status.



Director
Senior Executive Officer
Shigeru Yamada

April 1988 Joined Cosmo Oil Co., Ltd.
June 2014 Assistant General Manager, Supply Dept.
June 2015 General Manager, Supply Dept.
April 2018 Executive Officer, General Manager, Corporate Planning Dept. of the Company
April 2020 Senior Executive Officer
June 2020 Director, Senior Executive Officer (current position)

He has mainly worked in the departments of sales, corporate planning, and supply and demand, and has a wide range of experience across the Group's business domain and abundant knowledge of supply and demand in the refining department. Since 2018, as Executive Officer and General Manager of the Corporate Planning Dept., he has proceeded with initiatives toward achieving the Sixth Medium-Term Management Plan.



Independent Outside
Director, Supervisory
Committee Member
Yasuko Takayama

April 1980 Joined Shiseido Co., Ltd.
April 2009 General Manager, Social Affairs and Consumer Relations Department
April 2010 General Manager, Corporate Social Responsibility Department
June 2011 Full-time Audit & Supervisory Board Member
June 2015 Advisor and Outside Director, The Chiba Bank, Ltd. (current position)
June 2016 Outside Audit & Supervisory Board Member, Mitsubishi Corporation (current position)
June 2017 Outside Audit & Supervisory Board Member, Yokogawa Electric Corporation (current position)
June 2019 Outside Director of the Company (Supervisory Committee Member) (current position)

She has experience as General Manager of the Consumer Information Center, General Manager of the Corporate Social Responsibility Department and other positions at Shiseido Co., Ltd., as well as being appointed Audit & Supervisory Board Member and Advisor of the same company. She has also served as Outside Director and Outside Audit & Supervisory Board Member for several listed companies. She is an Outside Director who has been a Member of the Supervisory Committee since 2019.



Director
Supervisory
Committee Member
Toshiyuki Mizui

August 1993 Joined Cosmo Oil Co., Ltd.
June 2012 General Manager, Internal Auditing Office
October 2015 General Manager, Internal Auditing Office of the Company
April 2016 General Manager, Accounting Dept.
June 2016 Executive Officer, General Manager, Accounting Dept.
April 2018 President, Representative Director, Eco Power Co., Ltd. (currently Cosmo Eco Power Co., Ltd.)
April 2020 Counselor of the Company
June 2020 Director of the Company (Supervisory Committee Member) (current position)

He joined the Company after working for a general electronic component manufacturer and has been engaged mainly in the departments of accounting and systems. After his appointment as Executive Officer of the Company, he continued to be in charge of the accounting department and contributed to the management of the Group by leveraging his professional experience and knowledge of accounting, taxation and other systems.



Director
Senior Executive Officer
Yoshimitsu Sunano

April 1988 Joined Cosmo Oil Co., Ltd.
June 2015 Assistant General Manager, Corporate Planning Dept.
October 2015 General Manager, Planning & Management Dept.
April 2017 Director, Cosmo Oil Lubricants Co., Ltd.
June 2017 President, Representative Director
April 2020 Senior Executive Officer of the Company
June 2020 Director, Senior Executive Officer (current position)

He has mainly worked in the departments of sales, accounting, and corporate planning, and has a wide range of experience across the Group's business domain and abundant knowledge of renewable energy. In 2017, he was appointed President and Representative Director of Cosmo Oil Lubricants Co., Ltd. and has improved the profitability of the lubricants business.



Outside Director
Saleh Al Mansoori

October 1999 Joined Abu Dhabi National Oil Company (ADNOC)
August 2009 Project Manager
April 2012 Manager, Interface Management Department, Gas Director
November 2015 Director, Integrated Investments, Petroleum & Petrochemicals, Mubadala Investment Company (MIC)
January 2020 Director of Petrochemicals, Refining & Petrochemicals (current position)
June 2020 Outside Director of the Company (current position)

He has worked in the investment and energy industry departments of MIC for many years. He has used his extensive expertise and abundant knowledge to offer advice on asset management and management strategy to many companies, contributing to the enhancement of their corporate value.

Executive Officer



Executive Officer
General Manager, Legal
and General Affairs Dept.
Satoshi Sakuraba



Executive Officer
General Manager, Human
Resource Dept.
Junko Takeda



Executive Officer
General Manager, Sustainability
Initiative Dept.
Seiko Takagi